



Board Meeting Agenda

December 16, 2025, 6 pm

1. Call to Order & Reminder for Public Comment(s) Sign Up
2. Board Action: Adoption of December 2025 Agenda
3. Board Action: Approval of November 2025 Minutes
4. Board Action: Review & Approval of Charter Revision for Special Education Offerings to Include 12:1:1 Setting
5. School Report
6. Network Report
7. Public Comments
8. Adjournment

Board of Trustees Meeting Minutes

Meeting Locations: 2286 Cropsey Ave, Brooklyn, NY 11214, and Zoom

November 18, 2025, 6 pm

Trustees Present

Adam Miller
Mike Tobman
Sue Fox
Joanne Cavanaugh
Alice Li
Stella Binkevich

Also Present:

Katie Passley, Head of School, HLA2

Michelle Galeotti, Managing Director of School Operations, Hebrew Public

Lauren Murphy, Director of External Relations, Hebrew Public

Robert Keogh, Vice President of Finance, 4th Sector Solutions Inc.

Lisa Lurie, CFO, Hebrew Public

1. Call to Order

Mike Tobman welcomed everyone and called the meeting to order at 6:01 p.m.

2. Adoption of November 2025 Agenda

Mike Tobman made a motion to adopt the November 2025 meeting agenda. Sue Fox seconded the motion. The board voted unanimously to approve the motion.

3. Approval of October 2025 Meeting Minutes

Mike Tombman made a motion to approve the minutes from the October 2025 board meeting minutes. Joanne Cavanaugh seconded the motion. The board voted unanimously to approve the motion.

4. Finance Report

On October 24, 2025, the finance committee met to review the draft audited financial statements for the school year ending June 30, 2025, with Mengel Metzger Barr & Co., the school's auditing firm. The committee voted to recommend that all documents presented be accepted by the Board.

5. Board Action: Approval of the draft audited financial statements for the school year ending June 30, 2025

Mike Tobman made a motion to approve the draft audited financial statements for the school year ending June 30, 2025. Sue Fox seconded the motion, and the motion went to a vote and was carried unanimously.

6. School Leadership Report

Head of School Katie Passley presented a PowerPoint update to the Board, which included photos from the school spotlight and monthly Key Performance Indicators (KPI). She highlighted the success of the first annual Book Character Treat Trail, which brought families into the building and featured costumes, decorated classrooms, and book giveaways. Q1 has wrapped up, and the school is preparing for family conferences later this week. Enrollment is now at 420 students in Pre-K through 6th grade, an increase of about 65 students from last year. Early academic benchmark results show gains in both ELA and math, and attendance is holding steady at 92%, with the Operations team continuing outreach to families of chronically absent students. All teaching roles are currently filled, and overall enrollment remains close to the budgeted target. The board discussed the update, and no action was taken.

7. Network Report

Michelle Galeotti, Managing Director of School Operations, Hebrew Public, provided a brief report, noting that Hebrew Public and HLA2 are exploring a potential bond opportunity that could provide an expansion to the schools current space. More information will be shared once details are confirmed. The board discussed the update, and no action was taken.

8. Public Comments

No public comments were received.

9. Adjournment

Sue Fox adjourned the meeting at 6:20 pm. The board will meet next on December 16, 2025.

HEBREW LANGUAGE ACADEMY CHARTER SCHOOL 2
RESOLUTIONS OF THE
BOARD OF TRUSTEES

CHARTER REVISION FOR SPECIAL EDUCATION OFFERINGS TO
INCLUDE 12:1:1 SETTING

December 16, 2025

The resolutions hereinafter set forth as the action of the Board of Trustees of HEBREW LANGUAGE ACADEMY CHARTER SCHOOL 2 (the "**School**") have been duly adopted at a meeting of the Board of Trustees of the School (the "**Board**") duly called and held for such purpose, and do hereby direct that these Resolutions be filed in the minute book of the School:

WHEREAS, the School was granted a charter by the New York State Board of Regents (the "**Board of Regents**") at a regularly scheduled meeting on November 14-15, 2016, to operate pursuant to its Charter Application (the "**Application**") which was incorporated by reference into the Charter Agreement (the "**Charter Agreement**") signed by and between the State Education Department of New York ("**Authorizer**") and the School which was incorporated by reference into the Charter Agreement (the "**Agreement**") signed by and between the Authorizer and the School on or about November 15, 2016, for an initial term to run through and including June 30, 2022, which was subsequently renewed for a second three (3) year term and again for a third five (5) year term to run through June 30, 2030 ("**Current Charter Term**"); and

WHEREAS, the School was created to serve the local community which includes a student population with many of whom possess individualized education programs ("**IEPs**") and would benefit from more individualized attention and lower teacher-student ratios; and

WHEREAS, the Board, in consultation and coordination with School leadership, believes that in order to more effectively and efficiently serve IEP students enrolled at the School, it is in the best interest of the School and its students to provide 12:1:1 settings to the School's special education continuum of services ("**12:1:1 Setting**") to appropriately designated students, subject to the Authorizer's approval.

THEREFORE, BE IT NOW RESOLVED, that the School is authorized to make a request to the Authorizer for a Charter revision for the 12:1:1 Setting in the School's Charter, (the "**Charter Revision Request**"); and

BE IT FURTHER RESOLVED, that any Trustee or officer of the Board, the Board's designee or the School's Charter Management Organization, Hebrew Public (each, a "**Proper Representative**"), be and hereby is authorized and directed, jointly and severally, to execute and deliver the Charter Revision Request, and any other documents consistent with the transactions described above and such further agreements, assignments, pledges, instruments, consents and documents ancillary to the Charter Revision Request, or necessary in the determination of any Proper Representative, in the name of and on behalf of the School in order to fully carry out the intent and accomplish the purposes of the foregoing resolutions; and

BE IT FURTHER RESOLVED, all actions heretofore taken by any Proper Representative, for and on behalf of the School in connection with the Charter Revision Request, shall be and hereby are ratified and approved, and that the authority given hereunder shall be retroactive and any and all acts hereunder performed prior to the passage of these resolutions are hereby ratified and approved.

SECRETARY'S CERTIFICATE

The undersigned does hereby certify that the foregoing resolutions of Hebrew Language Academy Charter School 2 were duly adopted by the Board of Trustees of Hebrew Language Academy Charter School 2 on December 16, 2025.

Board Secretary