

Philadelphia Hebrew Public (PHPCS) Board of Trustees Meeting

April 7, 2022
5 PM

Virtually via Zoom

Minutes

Trustees Present

Trustees Not Present

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|---------------------------|--------------------|
| Maria Pajil Battle | Chanel Ward-Biddle |
| Jon Rosenberg | Klissa Thomas |
| Hedra Packman | Max Weisman |
| Fernando Treviño-Martínez | |

Also Present

Madison Gould; Director of Operations, Philadelphia Hebrew Public (PHPCS)
Soren Barnett; Operations Associate, Philadelphia Hebrew Public (PHPCS)
Elly Rosenthal; Chief Financial Officer, Hebrew Public

I. Call to Order & Adoption of Agenda.

Maria Pajil Battle called the meeting to order at 5:04 pm. Hedra Packman moved to approve the meeting agenda. Jon Rosenberg seconded the motion and it passed unanimously.

II. Approval of Prior Meeting Minutes – March 3, 2022

Hedra Packman made a motion to approve the prior meeting minutes. Fernando Treviño-Martínez seconded the motion and it passed unanimously.

III. Leadership Reports

1. Emily Hurst, Executive Director, presented Performance Dashboard (Schedule B)
 - a. Enrollment - steady, withdrawals related to families moving or transportation challenges
 - b. New ESL specialist/interventionist
2. Veronica Williams, Dean of Academics; presented PSSA Plan
 - a. 4-part plan to prepare
 - i. Data and Feedback

- ii. Family Collaboration: Personal goals for students
 - iii. Social-emotional learning (emotional regulation)
 - iv. Targeted Instruction
- b. Day-of testing supports
- 3. Emily Hurst, Executive Director; presented Fundraising – New Wing Event!
 - a. Aviv - soft fundraising, relationship renewal event in May for new wing
- 4. Emily Hurst, Executive Director, presented Charter Choices presentation (data informing PHP's financial model) and Updated 5-year Financial Model (Schedule C, D)
 - a. Potential challenges to consider for SY2022-2023
 - i. Significant (likely 12%) funding reduction per pupil
 - ii. Enrollment numbers
 - iii. Finding talent
 - iv. Cost inflation
 - v. New Governor's priorities
 - b. In looking at budget for next year, making a commitment to progressive COLAs given regressive impact of inflation. Rather than flat COLA percent increase, budget allows for a minimum of a \$2,000 for every staff member.

IV. Board Reports

- 1. Hedra Packman, Treasurer, presented the Finance Report
 - a. On track for projections, benchmarks look good
 - b. Potential anti-charter legislation in the future which we are monitoring

V. Board Actions

- 1. Finance Report (Schedule E)
 - a. Jon Rosenberg moved to approve the Finance Report, Fernando Treviño-Martínez seconded the motion and it passed unanimously.
- 2. Food Vendor Proposal (Schedule F)
 - a. Renewal of food vendor contract. Pleased with service and partnership to date. Proposal is comprehensive and competitive with financial projections.
 - b. Jon Rosenberg moved to approve the Food Vendor Proposal, Hedra Packman seconded the motion and it passed unanimously.
- 3. MPR Safety Padding Proposal (Schedule G)
 - a. Padding for pillars in MPR for student safety during P.E.
 - b. Hedra Packman moved to accept the least expensive bid, Jon Rosenberg seconded the motion and it passed unanimously.
- 4. PEMA Agent Designation (Schedule H)
 - a. PHP is eligible for FEMA/PEMA (Pennsylvania Emergency Management Agency) grant
 - b. Maria Pajil Battle moved to authorize Elly Rosenthal; Chief Financial Officer, Hebrew Public to be the agent to work with the assigned PEMA representative. Hedra Packman seconded the motion and it passed

unanimously.

5. SY22-23 Academic Calendar (Schedule I)
 - a. Leadership drafted two calendar options that exceed the Instructional Time BEC, and provide opportunities for input in the design of the year to staff. Staff voted on options.
 - b. Hedra Packman moved to approve the SY22-23 Academic Calendar, Jon Rosenberg seconded the motion and it passed unanimously.
6. SY22-23 Staffing Model (Schedule J)
 - a. New staff positions: full-time support teacher in each Kindergarten classroom, 2 interventionists (and hopeful partnership with CityYear), Reading Specialist, Therapeutic Interventionist, Associate Dean of Academics, Associate Dean of Hebrew and Global Citizenship
 - b. Hedra Packman moved to approve the SY22-23 Staffing Model. Jon Rosenberg seconded the motion and it passed unanimously.

VI. Public Comment

VIII. Closing and Adjournment

Maria Pajil Battle moved to adjourn the meeting at 6:16pm. Fernando Treviño-Martínez seconded.