

**Philadelphia Hebrew Public (PHPCS) Board of Trustees Meeting**

March 2, 2021

5 pm

**Virtually via Zoom**

**Minutes**

**Trustees Present**

**Trustees Not Present**

Fernando Treviño-Martínez	
Klissa Thomas	
Max Weisman	
	Chanel Ward Biddle
Hedra Packman	
Jon Rosenberg	
Maria Pajil Battle	

**Also Present**

Emily Hurst; Executive Director, Philadelphia Hebrew Public (PHPCS)

Elyssa Yuen; Head of School, PHPCS

Madison Gould; Director of Operations, PHPCS

**I. Call to Order**

Klissa Thomas called the meeting to order at 5:03 PM. Maria Pajil Battle moved to adopt the meeting agenda. Jon Rosenberg seconded the motion and it passed unanimously.

**II. Approval of Prior Meeting Minutes – January 19, 2021 (Schedule A)**

Hedra Packman made a motion to approve the prior meeting minutes. Maria Pajil Battle seconded the motion and it passed unanimously.

**III. Leadership Reports**

- I. Emily Hurst, Executive Director, presented PHP’s re-entry update
  - a. Review decision-making process
    - i. Officially in moderate spread in Pennsylvania
    - ii. 75% vaccinated or soon-to-be vaccinated
    - iii. Have led two town halls and launching two additional orientations tomorrow
  - b. Updated CDC guidance aligned with PA guidance to open schools with mitigation strategies regardless of community spread
  - c. Continue to follow timeline presented at January board meeting

- i. Seven-part professional development to be ready for entry
    - ii. March 10<sup>th</sup>: team transitions to building full-time
    - iii. March 15<sup>th</sup>: first day for in-person hybrid for kindergarten
    - iv. March 18<sup>th</sup>: first day for in-person hybrid for 1<sup>st</sup> and 2<sup>nd</sup> grade students
  - d. Team has received positive feedback both from staff and community stakeholders regarding preparation and thoroughness
  - e. Review health and safety plan aspects including:
    - i. Social distancing requirements
    - ii. Personal protective equipment investment
    - iii. Daily screening protocol
    - iv. Enhanced cleaning
    - v. Individual student materials
    - vi. Vaccination & testing
    - vii. Warm and welcoming classroom spaces
  - f. Explanation for AM/PM
    - i. Allows for all students to receive live instruction four days per week
    - ii. Provides for ease of switching hybrid to virtual and vice versa as required
- 2. Elyssa Yuen presented February programming
  - a. Black History Month
    - i. We honor and celebrate Black history and identity each day, and February provides an additional opportunity to learn and celebrate
    - ii. Ms. Pullin, Dean of Culture, surveyed our parents to determine what families were interested in learning about
    - iii. Focus on authors, artists, and poetry
    - iv. Black History Month career day
      - 1. Moderated by one of our 2<sup>nd</sup> grade students
      - 2. 9 panelists joined
      - 3. Over 200 students participated
- 3. Emily Hurst presented summer and 2021-2022 school year planning
  - a. Summer programming to address three core areas of critical need
    - i. Socialization programs
    - ii. Academic support programs
    - iii. Trauma programs
  - b. Madison Gould presented lottery results and enrollment review
    - i. 149 offers across 5 grades
    - ii. 82 families currently accepted or enrolled

- c. Facilities expansion
  - i. Looking ahead, adjusting the long-range expansion plan
  - ii. Additional space within the Falls Center complex has become available that will provide for additional space, a full kitchen, and greater sunlight
  - iii. Launching project in March
- 4. Emily Hurst and Elyssa Yuen presented the leadership dashboard
  - a. Celebrating growth across all grades
    - i. Increased number of students reading at grade level
    - ii. Measuring growth and seeing students growing in proficiency
    - iii. Tracking for a year's worth of growth with some first and second graders tracking towards a year and a half worth of growth
  - b. Strong attendance and retention

#### **IV. Board Actions**

- 1. Hedra Packman presented Finance Committee Report (Schedule A)
  - a. Similar to last month, continue to be in a positive financial position
  - b. Do not know what the expense of transitioning to hybrid model or the full cost of hybrid programming
  - c. ESSER 1 funds still available, and ESSER 2 potential funding forthcoming to support next year's expenses
  - d. Potential for significant proposed cuts by Governor Wolf for charter schools
  - e. Local funding could decrease significantly
  - f. Discussion of advocating for charter funding
  - g. Maria Pajil Battle motioned to approve the financial report. Fernando Trevino seconded the motion and it was approved unanimously.
- 2. Emily Hurst presented new position descriptions for approval (Schedule B)
  - a. Building substitute to support with daily vacancies, culture, with a salary of \$30,000 replacing current substitute line in budget
  - b. Remote teacher to support remote teaching and fill parental leave vacancies, potentially as an early hire for next school year, salary \$50,000 - \$55,000
  - c. Maria Pajil Battle motioned to approve the building substitute and remote teacher positions. Hedra Packman seconded the motion and it was approved unanimously.

#### **VII. Public Comment**

#### **IX. Closing and Adjournment**

Klissa adjourned the meeting at 6:32 PM.