



## **Board of Trustees Meeting Agenda**

November 18, 2021, 6:30 pm

Location: Zoom Meeting

1. Call to Order & Public Comment Reminder
2. Adoption of November 2021 Agenda
3. Approval of October 2021 Minutes
4. Resolution and Vote to elect *Bonita Sussman* to the Staten Island Hebrew Public Board of Trustees pending approval by NYSED
5. Bylaw Amendments
6. Charter Revisions
7. Leadership Update
8. Network Update
9. Board Member Recruitment
10. Public Comments
11. Adjournment

**Board of Trustees Meeting Minutes**

October 21, 2021, 6:30 pm

Location: Zoom

**Trustees Present**

Noemi Zibuts
David H. Sorkin
Angela Mirizzi-Olsen
Sigalit Grego, <i>Prospective Member</i>
Veronica Bakhrakh, <i>Prospective Member</i>
Bonita Sussman, <i>Prospective Member</i>

**Others Present:**

Lissette Roman, Head of School, Staten Island Hebrew Public  
Jon Rosenberg, CEO, Hebrew Public  
Valerie Khaytina, Chief External Officer, Hebrew Public  
Lauren Murphy, Hebrew Public, External Relations Manager

**1. Call to Order**

David H. Sorkin asked for a motion to open the meeting. Angela Mirizzi-Olsen made the motion, Ernest Paige seconded, and the meeting began at 6:34 pm.

**2. Adoption of the October 2021 Meeting Agenda**

David H. Sorkin asked for a motion to adopt, Ernest Paige made a motion to adopt the October 2021 agenda, Angela Mirizzi-Olsen seconded, and the motion was carried unanimously.

**3. Approval of the September 2021 Meeting Minutes**

David H. Sorkin asked for a motion to approve, Angela Mirizzi-Olsen made a motion to approve the September 2021 meeting minutes, Noemi Zibuts seconded, and the motion was carried unanimously.

## 4. Leadership Update

Lissette Roman, Staten Island Hebrew Public's (SIHP) Head of School updated the board on the following:

- Student Recruitment
  - Events Attended
    - Day of Dignity
  - Future Events
    - 11/9 Information session JCC school tours
  - Student Interest
    - 25 applications to date
    - 119 families filled out an interest form
- Hiring Update
  - Director of Operations
    - 2 candidates are in the pipeline
    - Hebrew Public's Talent Team is continuing to pursue new candidates
    - November, other positions will open
- Community Partners
  - Attended Community Board 2's Meeting
  - Connections made with
    - Health Plus
    - SI Urban Center
    - Project Hope
  - Continuously thinking about what students might need and how SIHP can support them

## 5. Network Update

Jon Rosenberg, Hebrew Public's CEO, updated the board on the following:

- School Building Construction
  - Construction is on schedule
  - There will be a contingency plan in place for an incubation site if the building is not complete
- Vacancies
  - More attrition than ever before, especially for teachers and school staff
  - Hebrew Public has a total of about 250 staff
    - 3% resigned or terminated over vaccine mandate
  - Substantial challenges even to get subs to fill in
  - Hiring Incentives:
    - Referral bonuses
    - Hiring bonuses

## 6. Presentation of Proposed Charter Revisions

Jon Rosenberg and Lissette Roman presented proposed charter revisions. SIHP's initial charter was written years ago and there are some sections that need to be updated.

- Key Design Elements (KDEs)
  - KDEs make the school distinct from other schools, there are several changes being proposed to the KDEs.
    - Modern Hebrew Language Instruction
    - Differentiated Instruction
    - Diversity Equity and Inclusion
    - Social-Emotional Learning and Supports
    - OLAM Values
    - Professional Development
    - Partnership with Hebrew Public
    - Community Partnership
- Organizational Chart
  - No financial associate (network support)
  - Changing of leadership titles
- School Schedule
  - 1 pm student dismissal on Friday
    - To increase focus on staff professional development, students would be dismissed early on Fridays to allow for concentrated weekly staff training
    - Free childcare will be provided to those who need it. This change is consistent with the practices of many of the most academically successful charter school networks in the city
- Board Committee Amendments
  - Executive Committee to be renamed Governance Committee
  - Treasurer to Chair Audit & Finance Committee
  - Executive Committee to be renamed Governance Committee

## 7. Public Comments

No public comments were made during this time.

## 8. Adjournment

David H. Sorkin made the motion to adjourn at 7:20 pm, Ernest Paige seconded, and the motion was carried unanimously. The board will meet next on November 18th at 6:30 pm.