



May 27, 2021

6:30 pm

Board Meeting via Zoom

Agenda

1. Call to Order & Public Comment Reminder
2. Adoption of May 2021 Agenda
3. Approval of April 2021 Minutes
4. Network Update
5. Board Member Nomination Process
6. Public Comments
7. Adjournment



Board of Trustees Meeting via Zoom

April 22, 2021 @ 6:30 pm

Minutes

Trustees Present

Noemi Zibuts
Yelena Sklyar
David H. Sorkin
Shelley Jain
Ernest Paige

Others Present:

Jon Rosenberg, CEO, Hebrew Public

Valerie Khaytina, Chief External Officer, Hebrew Public

Lauren Murphy, External Relations Manager, Hebrew Public

I. Call to Order

David H. Sorkin opened the meeting at 6:30 pm and everyone in attendance was reminded to use the “chat” feature for public comments or to email the board at info@hebrewpublic.org and the comments will be addressed within 48 hours.

2. Adoption of the April 2021 Meeting Agenda

David H. Sorkin asked for a motion to adopt, Ernest Paige made a motion to adopt the April 2021 agenda, Yelena Sklyar seconded, and the motion carried unanimously.

3. Approval of the April 1, 2021, Special Meeting Minutes, and the March 2021 Meeting Minutes

David H. Sorkin asked for a motion to approve, Yelena Sklyar made a motion to approve the April 1st 2021 special meeting minutes and the March 2021 meeting minutes, Ernest Paige seconded, and the motion carried unanimously.

4. Network Update

Jon Rosenberg, CEO of Hebrew Public informed the board of the following:

- Reopening Update
 - All four schools have returned to hybrid learning in New York and Philadelphia
 - Hybrid options are 2 days a week or 4 days a week depending on CDC guidelines, space in the building, and available staff members in each school
 - The CDC announced a 3 feet to 6 feet social distancing reduction, but 6 ft remains in place for lunch
 - 40-50% of families fully remote
- Looking to next school year
 - Cautiously optimistic for return of 5 days a week in-person
 - Remote options for next year are currently unknown
 - Staff vaccination
 - Internal public health campaign
 - Vaccine mandate is currently unknown
 - Addressing vaccine hesitancy
- School Student Recruitment
 - School Lotteries were held early April
 - Challenging recruitment season across charter sector
 - Some families have transitioned to private schools
 - Some families have left NYC since the pandemic
 - Pandemic related factors
 - 50-60% application reduction compared to prior years according to peer organizations
- Staten Island Hebrew Public (SIHP) Updates

- The Head of School (HOS) will begin in July
 - A lot of the HOS' time will be spent on outreach and creating relationships with members of the community
- Potential Risk Factors
 - Enrollment
 - Not SIHP specific, but sector-wide recruitment has been declining
 - On-time Construction
- Further Differentiating our Schools
 - For every new family that completes registration for one of our NY schools, they will receive a free week of summer day camp in August that will include a Hebrew and Israel immersion component through community partnerships
- Expanding the SIHP Board of Trustees
 - Ideally adding 2 new members to have a total of 9 trustees
 - The current board of trustees will act as the Governance Committee
 - Streamlining a process for onboarding a prospective board member (*non-pandemic context*)
 - Visit one of our schools, spend time there
 - Meet with Jon Rosenberg
 - Meet Head of School
 - Meet with Governance Committee
 - Reference Check (*if board is ready to move forward*)
 - The prospective trustee must complete application documents
 - Formal Vote from SIHP Board of Trustees
 - Submit documents to the state for approval
 - Questions to think about before nominating an individual
 - Does this person have a clear understanding of the mission of the school?
 - Does this person have the same belief sets around public education, diversity, global citizenship...etc?
 - Are they familiar with the requirements of board service?
 - How will they fit within the current trustees?
 - Diverse in gender, race, skillset, connections to different communities, professional background



The SIHP Board of Trustees agreed to complete a board matrix prior to the next meeting outlining their individual skills, community relationships, and any potential candidates they would like to bring forward. The completed board matrix will be reviewed at the May meeting and used to drive board discussion.

5. Adjournment

David H. Sorkin made the motion to adjourn at 7:04 pm, Noemi Zibuts seconded, and the motion was carried unanimously.