



Tuesday, July 28 @ 6 pm

Board Meeting Via Zoom

Meeting ID: 813 4349 1228

Password: 599121

AGENDA

1. Call to Order
2. Public Comments via Board Email
3. Adoption of July 2020 Agenda
4. Approval of June 2020 Minutes
5. Approval of amended sublease between Hebrew Public & HLA2
6. CEO Update
7. Adjournment



Hebrew Language Academy 2
CHARTER SCHOOL

Tuesday, June 30th @ 6 pm

Board Meeting via Zoom

Minutes

Trustees Present

Will Mack
Adam Miller
Sue Fox
Alice Li
Mike Tobman

Hebrew Public Staff

Jon Rosenberg, CEO

Elly Rosenthal, CFO

Emily Fernandez, Chief Schools Officer

Lauren Murphy, External Relations Manager

I. Call to Order

Mike Tobman called the meeting to order at 6:05 pm and reminded everyone in attendance to use the “chat” feature to sign up for public comments or to email the board at boardhla2@hebrewpublic.org and the comments will be addressed within 48 hours.

2. Adoption of June 2020 Agenda

Mike Tobman asked for a motion, Sue Fox made a motion to adopt the June 2020 agenda, Will Mack seconded, and the motion carried unanimously.

3. Approval of May 2020 Minutes

Mike Tobman asked for a motion, Will Mack made a motion to approve the May 2020 minutes. Sue Fox seconded, and the motion carried unanimously.

5. Leadership Report

Emily Fernandez gave a brief update on behalf of HLA2:

- Remote celebrations were held for the end of year
- 100% staffed for the new year
- Ashley and Emily have been focused on planning priorities for Fall 2020
- Leader PD will be in the third week of July, followed by Teacher PD in August

6. PTO Report

None.

7. CEO Report

Jon Rosenberg informed the board of the following:

- The reopening planning process is underway, nothing has been approved yet.
 - We will be driven first and foremost by what the government requires and allows and by what Public Safety and public health experts recommend.
 - Hebrew Public is looking at a variety of different school hybrid models: where children are not in school every day for the primary and important purpose of being able to maintain a safe environment.
 - A survey was sent out to all school families current and newly registered- seeking their preferences for different hybrid models and asked them to identify restrictions they see themselves facing that might make things challenging for them.
 - We are particularly mindful of two groups within our students and family population:
 - Children who for reasons of their own health or of the household fall into the high-risk category, so they may not physically attend school in the Fall.
 - How do we identify those families in an effective way?
 - What is our program solution for them?
 - Families where kids are in school some days but not all days; the inability to have child-care present at home with those kids.

- Hebrew Public is looking at all options: working with community programs for childcare assistance and/or using our facilities with proper social distancing as a space for remote learning to ease the burden for our families on their kid(s) “off” day(s)

8. Approval of 2021 Budget

- This is a challenging budget season, with a massive economic downturn leading to reductions in state funding and unpredictable costs relating to CV-19.
- Assuming no further reductions in state aid in the coming year, the School is projecting a \$131,000 (or 2%) surplus, following a projected \$426,000 (6%) surplus in 2019/20.
- Should further state aid cuts occur, the budget will have to be revisited.

Student Enrollment:

- Projected at 302 by mid-year across grades K-4, but our estimates have proven unreliable in the past. There are additional variables this coming year in particular given CV-19 and economic downturn.

Paycheck Protection Program:

- We received nearly \$500,000 under the PPP, which is currently classified as a loan. We expect most or all of that amount to be forgiven (essentially, converted to a grant).

Per Pupil Revenue:

- Prior to CV-19, we had expected a roughly 5.6% increase in the state per-pupil aid line. Instead, we are seeing a modest decrease (so far), with the potential for steeper cuts to be announced. If steeper cuts do occur, the entire budget will need to be revisited (as will that of every public school in New York State).

Staffing:

- Staffing costs are projected at \$4,052,000, which includes salaries, stipends, fringe benefits, etc. Anticipated staffing includes
 - Head of School
 - Assistant Head of School
 - Academic Dean
 - Academic Dean of Hebrew
 - Dean of Culture
 - Director of Operations
 - Special Education Coordinator
 - Social Worker
 - Operations Associate
 - Operations Coordinator
 - Culture Associate
 - English Learner Teacher
 - 2 Intervention Teachers
 - 7 Special Education Teachers
 - 12 General Education Teachers (including Middle School core subject)
 - 6 Hebrew Teachers
 - Music Teacher
 - Physical Education
 - Art Teacher
 - Intervention Teacher
 - Literacy Specialist
 - Kindergarten Associate Teacher
 - Bus Attendants (part-time)

Adam Miller asked for a motion, Mike Tobman made a motion to approve the 2020-21 budget. Sue Fox seconded, and the motion carried unanimously.

9. Approval of Board Meeting Dates for July 1, 2020 - June 30, 2021

Adam Miller asked for a motion, Sue Fox made a motion to approve the 2020-21 meeting dates. Will Mack seconded, and the motion carried unanimously.

10. Vote and Approve Board Member Renewals through 2023

Mike Tobman made a motion to approve the board member renewals, seconded, and the motion carried unanimously.

- a. Adam Miller
- b. Sue Fox
- c. William Mack
- d. Alice Li

11. Vote and Approve Board Officer Positions

Will Mack asked for a motion, Adam Miller made a motion to approve the 2020-21 board officer positions listed below, Sue Fox seconded, and the motion carried unanimously.

- a. Adam Miller, Chair
- b. Mike Tobman, Vice-Chair
- c. Alice Li, Secretary
- d. Sue Fox, Treasurer

12. Adjournment

The meeting was adjourned at 7:34 pm