



**Hebrew Language Academy 2**  
CHARTER SCHOOL

**Wednesday, February 27<sup>th</sup>**

**6pm**

**1870 Stillwell Avenue, Brooklyn, NY 11223**

Agenda

- a. Public Comments
- b. Adoption of February 2019 Agenda
- c. Approval of January 2019 Minutes
- d. School Leadership Report:
  - i. Enrollment Update
  - ii. Dashboard
- e. Executive Session
- f. Adjournment



**Hebrew Language Academy 2**  
CHARTER SCHOOL

**Board of Trustees Meeting**

Tuesday, January 22<sup>nd</sup> 2019  
6PM

1870 Stillwell Avenue, Brooklyn, NY 11234

**Minutes**

**Trustees Present**

<b>Stella Binkevich</b>
<b>Sue Fox*</b>
<b>Alice Li*</b>
<b>Will Mack*</b>
<b>Mike Tobman*</b>

\*by video conference

**Also Present**

Mark Fink, Hebrew Public\*  
Ashely Furan, Head of School  
Shane Goldstein-Smith, Hebrew Public  
Marie Lucas, Director of Operations  
Judith Tamti, Senior Operations Associate

**I. Call to Order**

Sue Fox called the meeting to order at 6:06 pm and reminded everyone in attendance to sign up for public comments if they wished to speak.

**II. Public Comments**

None.

**III. Adoption of December 2018 and January 2019 Agenda(s)**

Stella Binkevich made a motion to adopt the December 2018 and January 2019 Agendas, respectively. Mike Tobman seconded and the motion carried unanimously.

#### **IV. Approval of November 2018 and December 2018 Minutes**

Will Mack made a motion to approve the November and December 2018 Minutes, respectively. Alice Li seconded and the motion carried unanimously.

#### **V. School Leadership Report (including the enrollment and January 2019 Dashboard)**

The Board was briefed on the following:

- a. Staff Development Day will take place within a few weeks. The staff will focus on coaching and small group instruction.
- b. 2 teacher vacancies have been filled. 1 vacancy for an associate teacher remains.

#### **VI. Executive Session**

Sue Fox made a motion to enter into executive session to discuss a personnel matter. Stella Binkevich seconded and the motion carried unanimously.

Will Mack made a motion to exit executive session. Alice Li seconded and the motion carried unanimously.

No votes or actions were taken during this time.

#### **VII. Adjournment**

Mike Tobman made a motion to adjourn. Sue Fox seconded and the motion carried unanimously. The meeting was adjourned at 6:31 pm.

# HEBREW LANGUAGE ACADEMY 2 DASHBOARD

DATA AS OF 1/31/2019

ENROLLMENT		
By grade	Students	Sections
K	65	3
1	80	3
2	71	3
3		
4		
5		
6		
7		
8		
<b>Total</b>	<b>216</b>	<b>9</b>

STUDENT DEMOGRAPHICS			
	HLA2		CSD 21
	Current	May 2018	K-12, 2017-18
	Special Needs	25%	25%
Eng. Lang. Lrnrs.	24%	20%	17%
Econ. Disadv.	78%	80%	73%
Homeless	0%	0%	
Asian	5%	3%	25%
Black/Afr. Am.	21%	25%	14%
Hisp./Latino	13%	8%	25%
Multiracial/Other	4%	5%	2%
White	57%	60%	34%
% in CSD 21	66%	89%	-
% outside CSD 21	34%	11%	-

WITHDRAWALS	
Reasons for withdrawal	Jan only
Moved outside NYC	2
School choice - dissatisfied	1
School choice - higher choice school	0
School choice - other/unknown	1
Commuter distance	1
Special education needs	1
Expelled	0

*Students who withdrew within the first 3 days of school (Sept 4-6) are excluded.*

SUSPENSIONS	
	YTD
Number of Students Suspended	15
Total # of Days of Suspension	58
% of Student Population w/ at least 1 Suspension	5.8%

STAFF COMPOSITION		
Asian/ Asian-Am.	4	12%
Black/Afr. Am.	6	18%
Hisp./Latino	4	12%
Multi/Other	3	9%
White	17	50%
Native Hawaiian/Pacific Islander	0	0%
No Response	0	0%
<b>Total</b>	<b>34</b>	

ATTENDANCE		
	YTD	Target
Whole School attendance rate	90%	95%
% of students who are absent more than 10% of the time		
All students	37%	
Special needs students	40%	
English Language Learners	37%	
Econ. Disadv.	30%	

STAFF VACANCIES	
Position	Context
Associate Teacher	New opening; posting 2.1.19

FINANCIAL PERFORMANCE			
Cash (w/o escrow) on 12/31/2018	\$1,276,000		
Days of cash on hand: As of 12/31/2018	94	Target days of cash: 90	
	Revenue	Expenses	Margin
Actual thru 12/31/2018	\$2,760,000	\$2,152,000	\$608,000
Year-End Projection (6/30/19)	\$5,572,000	\$5,030,000	\$542,000
Budget	\$5,050,000	\$4,935,000	\$115,000
Variance	-\$522,000	-\$95,000	
Projected margin:	9.7%	Target margin:	0% or higher

STAFF NEW HIRES	
ICT Teacher	Shaunice Montague start date 1.16.19
Hebrew Teacher	Ella Zamir, 1.02.19
Floater	Christina Carpenter, start date TBD

BOARD OF TRUSTEES				
Board Composition		Mtg. Attendance	Quorum	
Asian	1	July	86%	Yes
Black/Afr. Am.	1	August	43%	No
Hisp./Latino	0	September	58%	Yes
Multi/Other	0	October	71%	Yes
White	5	November	71%	Yes
		December	43%	No
		January	71%	Yes
		Average	63%	