



Hebrew Language Academy 2
CHARTER SCHOOL

Tuesday, January 22nd

6pm

1870 Stillwell Avenue, Brooklyn, NY 11223

Agenda

- a. Public Comments
- b. Adoption of December 2018 and January 2019 Agenda(s)
- c. Approval of November and December 2018 Minutes
- d. School Leadership Report:
 - i. Enrollment Update
 - ii. Dashboard
- e. Executive Session
- f. Adjournment



Hebrew Language Academy 2
CHARTER SCHOOL

Board of Trustees Meeting

Tuesday, November 27th 2018
6PM

1870 Stillwell Avenue, Brooklyn, NY 11234

Minutes

Trustees Present

Adam Miller*
Stella Binkevich*
Sue Fox*
Will Mack*
Michael Tobman

*by video conference

Also Present

Mark Fink, Hebrew Public*
Ashely Furan, Head of School
Shane Goldstein-Smith, Hebrew Public*
Jordan Grant, Hebrew Public*

I. Call to Order

Adam Miller called the meeting to order at 6:02 pm and reminded everyone in attendance to sign up for public comments if they wished to speak.

II. Public Comments

None.

III. Adoption of November 2018 Agenda(s)

Sue Fox made a motion to adopt the November 2018 Agenda. Will Mack seconded and the motion carried unanimously.

IV. Approval of October 2018 Minutes

Adam Miller made a motion to approve the October 2018 Minutes. Sue Fox seconded and the motion carried unanimously.

V. School Leadership Report (including the enrollment and November 2018 Dashboard)

The Board was briefed on the following:

- a. Current enrollment is at 230 students.
- b. 1st quarter PTO conferences took place in late November with high attendance rates.
- c. A new position, Dean of Student Support Services has been approved with candidates currently being vetted by school leadership and the CMO.
- d. The board was briefed on the International Baccalaureate Program of which the school is applying for membership. The program was selected because of its stellar reputation and natural fit with the school’s mission.
- e. The board was briefed on the higher than district rate(s) of ELA/Economically Disadvantages and Special Needs students in the school and what services the school was providing to those students.
- f. Winter MAP prep testing has begun

VI. Adoption of Resolution Changing the School Calendar to 180 from 185 Academic Days as of the 2019-2020 School Year

After a presentation by Jordan Grant and a discussion by the board over the merits, Adam Miller made a motion to adopt the following resolution subject to approval from the authorizer:

**HEBREW LANGUAGE
ACADEMY CHARTER SCHOOL 2**

**RESOLUTIONS OF THE
BOARD OF TRUSTEES**

CHANGE OF TOTAL NUMBER OF DAYS FOR THE SCHOOL YEAR

NOVEMBER 27, 2018

The resolutions hereinafter set forth as the action of the Board of Trustees of HEBREW LANGUAGE ACADEMY CHARTER SCHOOL 2 (the “School”) have been duly adopted at a meeting of the Board of Trustees of the School (the “Board”) duly called and held for such purpose, and do hereby direct that these Resolutions be filed in the minute book of the School:

WHEREAS, Hebrew Language Academy Charter School 2 (the “School”) was granted a charter by the Department of Education of the University of the State of New York (the "Authorizer") on or about November 15, 2016, to operate pursuant to its charter application

(the "Application") which was incorporated by reference into the Charter Agreement (the "Agreement") signed by and between the Authorizer and the School on or about October 25, 2016;

WHEREAS, the Board has since determined that the School should align its academic calendar with many of the schools with said Authorizer;

WHEREAS, after due consideration and planning the Board has determined that 180 days of sessions will be more than sufficient for instruction and, will increase the productivity of both the school staff and student body;

THEREFORE, the Board shall change the number of school days to 180 effective the school year 2019-2020 pending approval from the Authorizer;

Be it RESOLVED, that the new aforementioned total of school days per calendar year will be amended to this order in the School's Charter

Stella Binkevich seconded and the motion carried unanimously.

VII. Adjournment

Sue Fox made a motion to adjourn. Stella Binkevich seconded and the motion carried unanimously. The meeting was adjourned at 6:29 pm.



Hebrew Language Academy 2
CHARTER SCHOOL

Tuesday, December 18th

6pm

1870 Stillwell Avenue, Brooklyn, NY 11223

Agenda

- a. Public Comments
- b. Adoption of December 2018 Agenda
- c. Approval of November 2018 Minutes
- d. School Leadership Report:
 - i. Enrollment Update
 - ii. Dashboard
- e. Adjournment



Hebrew Language Academy 2
CHARTER SCHOOL

Board of Trustees Meeting

Tuesday, December 18, 2018
6PM

1870 Stillwell Avenue, Brooklyn, NY 11234

Minutes

Trustees Present

Adam Miller*
Sue Fox*
Will Mack*

*by video conference

Also Present

Mark Fink, Hebrew Public*
Ashely Furan, Head of School
Shane Goldstein-Smith, Hebrew Public*

I. Call to Order

Adam Miller called the meeting to order at 6:03 pm and reminded everyone in attendance to sign up for public comments if they wished to speak.

II. Public Comments

None.

III. Adoption of December 2018 Agenda(s)

As quorum wasn't present the agenda could not be adopted. The agenda will be adopted at the next meeting where quorum is present.

IV. Approval of November 2018 Minutes

As quorum wasn't present the minutes could not be approved. The minutes will be approved at the next meeting where there is a quorum.

V. School Leadership Report (including the enrollment and December 2018 Dashboard)

The Board was briefed on the following:

- a. Current enrollment is at 224 students.
- b. Senior Leadership is preparing for next semester after winter break.

VI. Adjournment

Adam Miller closed the meeting at 6:13 pm.

HEBREW LANGUAGE ACADEMY 2 DASHBOARD

DATA AS OF 1/15/2019

ENROLLMENT			
By grade	Students	Sections	Waitlist 18-19
K	68	3	20
1	81	3	5
2	71	3	4
3			
4			
5			
6			
7			
8			
Total	220	9	29

STUDENT DEMOGRAPHICS			
	HLA2		CSD 21
	Current	May 2018	K-12, 2017-18
Special Needs	25%	25%	18%
Eng. Lang. Lrnrs.	24%	20%	17%
Econ. Disadv.	77%	80%	73%
Homeless	0%	0%	
Asian	5%	3%	25%
Black/Afr. Am.	21%	25%	14%
Hisp./Latino	12%	8%	25%
Multiracial/Other	4%	5%	2%
White	58%	60%	34%

RE-ENROLLMENT		
	17-18 to 18-19	16-17 to 17-18
All students	92%	-
Special needs	91%	-
Eng. Lang. Learners	100%	-
Econ. Disadv.	90%	-

SUSPENSIONS		YTD
Number of Students Suspended		14
Total # of Days of Suspension		50
% of Student Population w/ at least 1 Suspension		5.4%

WITHDRAWALS		
Reasons for withdrawal	Dec only	YTD*
Moved outside NYC	0	5
School choice - dissatisfied	0	0
School choice - higher choice school	0	0
School choice - other/unknown	1	27
Commute distance	0	2
Special education needs	1	6
Expelled	0	0

*Students who withdrew within the first 3 days of school (Sept 4-6) are excluded.

ATTENDANCE		
	YTD	Target
Whole School attendance rate	89%	95%
% of students who are absent more than 10% of the time		
All students	41%	
Special needs students	48%	
English Language Learners	42%	
Econ. Disadv.	36%	

STAFF VACANCIES	
Position	Context
Gen Ed (maternity Leave)	Currently screening/interviewing candidates; Maternity leave slated to start Feb
Gen Ed (Kinder)	Teacher left due to unforeseen personal/family issues; currently screening candidates
ICT Teacher	Currently screening candidates

*soon we will be able to provide more specific reports on # of candidates in each job's pipeline; we have now gone live in Greenhouse (applicant tracking system)

STAFF NEW HIRES	
ICT Teacher	Offer letter sent to candidate 1/11; Shaunic Montague; accepted verbal offer

FINANCIAL PERFORMANCE			
Cash (w/o escrow) on 11/30/2018	618,000		
Days of cash on hand:	45	Target days of cash:	90
As of 11/30/2018			
	Revenue	Expenses	Margin
Actual thru 11/30/2018	\$2,260,650	\$1,847,000	\$413,650
Year-End Projection (6/30/19)	\$5,677,000	\$5,059,000	\$618,000
Budget	\$5,050,000	\$4,935,000	\$115,000
Variance	-\$627,000	-\$124,000	
Projected margin:	10.9%	Target margin:	0% or higher

BOARD OF TRUSTEES				
Board Composition			Mtg. Attendance	Quorum
Asian	1	July	86%	Yes
Black/Afr. Am.	1	August	43%	No
Hisp./Latino	0	September	58%	Yes
Multi/Other	0	October	71%	Yes
White	5	November	71%	Yes
		December	43%	No