



# Hebrew Language Academy

CHARTER SCHOOL

**Board of Trustees Meeting**

**Tuesday, December 10th**

**6 pm**

**2186 Mill Avenue, Brooklyn, NY 11234**

## **AGENDA**

- 1. Call to Order and Reminder to Sign Up for Public Comments**
- 2. Adoption of October 2019 Agenda**
- 3. Approval of November 2019 Minutes**
- 4. Leadership Report**
- 5. PTO Report**
- 6. Public Comments (Parents, Staff, Community)**
- 7. Adjournment**



# Hebrew Language Academy

## CHARTER SCHOOL

Board of Trustees Meeting

Tuesday, November 19<sup>th</sup>

6PM

2186 Mill Avenue, Brooklyn, NY 11234

### Minutes

#### **Trustees Present**

Elly Rosenthal\*

Ellen Green

Mike Tobman\*

Alice Li\*

Brian Tobin

#### **Also Present**

Mark Fink, Hebrew Public\*

Hadar Dohn, Head of School

Carla Watson-Belomme, PTO Representative

Emily Fernandez, Hebrew Public

Maria Rosen, Academic Dean

Samantha Poland, 4<sup>th</sup> Grade Teacher

Brithney Williams, 6<sup>th</sup> Grade

11 HLA Community Members

\*by video conference

1. Call to Order

Mike Tobman called the meeting to order at 6:16 pm and reminded everyone in attendance to sign up for public comments if they wished to speak.

2. Adoption of Agenda(s)

Mike Tobman made a motion to adopt the November 2019 agenda. Ely Rosenthal seconded and the motion carried unanimously.

3. Approval of Minutes

Mike Tobman made a motion to approve the October 2019 minutes. Ellen Green seconded and the motion carried unanimously.

4. Leadership Report

Ms. Dohn informed the board of the following:

- a. Altercations between students that have taken place at the school recently have been dealt with expeditiously. Parents and guardians of students involved have been informed. School leadership and security has been deployed throughout the building to ensure the continued safety of the student population. Personal accountability has been enforced and both counseling sessions and meet and greets with families and students have been provided to improve communication between the school's families and faculty.
- b. The school considers the buses extensions of the school's building and any behavior not tolerated at the school will likewise not be tolerated on the buses.
- c. Faculty vacancies are being consistently filled with help from the Hebrew Public talent team. Floaters and substitutes are being used as needed. There is currently 1 staff member out on maternity with another 4 expected throughout the year. The school encourages its families to send strong faculty candidates to the school from their personal networks.
- d. PTO conferences are scheduled for Thursday, November 21<sup>st</sup> with a half day for students. Students' academic performance as well as their performance on their interim assessments (which will not affect their grades but rather are used to help them prepare for state testing in the spring of which the interim assessments are aligned) will be discussed with their parents/guardians.
- e. Students who achieve a four or higher in Math, ELA or Hebrew testing will be on the dean's list. Students who achieve a four or higher on all three subjects will be on the Head of School list.
- f. HLA Culture Day will take place on December 7<sup>th</sup> with all students encouraged to bring in food from their identified culture to share with the other students in a school wide feast.

5. PTO Report

The PTO report contained the following updates:

1. Adults Sip and Pain will take place on Saturday, November 23<sup>rd</sup>. Faculty and parents/guardians are encouraged to attend
2. A holiday mingle party will take place in mid-December with more announcements forthcoming.
3. A holiday sale will take place before the students go out for winter break.

## 6. Public Comments

I HLA Community Member asked about bullying and what is being done to address it.

I HLA Community Member asked about faculty attrition and what was being done to promote teacher stability.

I HLA Community Member commented on school safety and asked about developments in the Hebrew program.

I HLA Community Member asked about school safety on the bus and asked if bus matrons could be deployed.

I HLA Community Member commented on bullying from older students.

I HLA Community Member commented about foul language usage by older students.

I HLA Community Member asked about what was being done to promote faculty job satisfaction.

I HLA Community Member asked about displaying of country flags other than of the US and Israel and response time from the faculty for incidents.

I HLA Community Member asked about “partnership contracts” between the school and parents/guardians.

I HLA Community Member asked about transparency, behavior amongst older students and counseling for 8<sup>th</sup> grade students to help them find the appropriate high school.

## 7. Adjournment

Michael Tobman made a motion to adjourn. Alice Li seconded and the motion carried unanimously. The meeting was adjourned at 7:53 pm.