



Hebrew Language Academy
CHARTER SCHOOL

Annual Board Meeting via Zoom

Tuesday, June 22, 2021

6:00 pm

AGENDA

1. Call to Order & Reminder for Public Comment(s) Sign Up
2. Adoption of June 2021 Agenda
3. Approval of May 2021 Minutes
4. Action Items
 - a. Approval of the 2021-22 Board Calendar
 - b. Approval of the 2021-22 Academic Calendar
 - c. Approval of the 2021-22 Budget
 - d. Approval of the 2021-22 Vendor Contracts
 - e. Approval of Board Officer Positions
 - i. Chair
 - ii. Vice-Chair
 - iii. Treasurer
 - iv. Secretary
 - f. Approval of Board Member Renewals through June 2024
 - i. Ellen Green
 - ii. Alice Li
 - iii. Elly Rosenthal
5. School Leadership Update
6. PTO Update
7. Policy Regarding Staff Vaccinations
8. Network Update
9. Public Comments
10. Adjournment



Board of Trustees Meeting via Zoom

Tuesday, May 4, 2021

6 pm

Minutes

Trustees Present

Elly Rosenthal
Ellen Green
Mike Tobman
Stella Binkevich
Alice Li

Also Present:

Daniella Steinberg, Head of School, HLA

Jon Rosenberg, CEO, Hebrew Public

Valerie Khaytina, Chief External Officer, Hebrew Public

Lauren Murphy, External Relations Manager, Hebrew Public

16 members of the public

I. Call to Order/Public Comments

Ellen Green called the meeting to order at 6:00 pm and reminded everyone in attendance in order to sign up to make a public comment prior to our board meeting, email boardhla@hebrewpublic.org. Members of the public who missed the public notices were given a chance to sign up during the meeting using the chat function. Members of the board and staff do not typically respond to public comments at the time they are made. However, unanswered questions will be responded to within a few business days.



2. Adoption of May 2021 Agenda

Ellen Green asked for a motion to adopt, Alice Li made a motion to adopt the May 2021 agenda. Stella Binkevich seconded, and the motion carried unanimously.

3. Approval of April 2021 Minutes

Ellen Green asked for a motion to approve, Stella Binkevich made a motion to approve the April 2021 minutes. Mike Tobman seconded, and the motion carried unanimously.

4. Leadership Update

Daniella Steinberg, Head of School, informed the board of the following:

- Reopening Update
 - Grades 5-6 came back to school April 12, 4 days of live instruction (no cohorts)
 - Grades 7-8 came back to school April 12, remained in cohorts A/B for 2 days of live instruction
 - Must sit 6ft apart during lunch time
 - Early drop off is available at 7:45 am and the instructional day begins at 8:45 am
- Finalized Electives for Upcoming School Year
 - 6th and 7th already chose elective for next year
 - Pre algebra 85 or above average in 6th grade, will continue to 8th grade for Regent test
 - Living Environment will also be offered next year with the Regent test
 - Zoom orientation
 - Students will meet with their teachers
 - Review requirements for class in September
- After School Planning
 - Free Afterschool program for K-5 Monday-Thursday
 - Ends at 6 pm
 - 70 students signed up
 - Guided reading and homework help will be offered
 - HLA teachers will staff the program
 - Clubs being offered (so far)
 - Kangaroo Math



Hebrew Language Academy CHARTER SCHOOL

- Rocket Club
- Hebrew Reading and Writing (*many families requested this course*)
- Martial Arts
- HLA Newspaper
- Sports Teams
 - Basketball
 - Volleyball
 - Soccer (*in application phase*)
- Learning Support for 21-22 School Year
 - Early morning reading groups 7:30-8 am (*invitation only*)
 - Based off of MAP scores, students will be eligible to attend the morning reading group
 - Quarterly updates to groups
 - Guided reading and rotation blocks daily (*small group reading*)
 - After school reading groups, family choice
 - Monthly progress monitoring shared with families
- HLA Family Reunion
 - Lindower Park across the street from school on May 2nd
 - Staff, PTO, incoming and current families were all welcome
 - Over 100 families joined
- 8th Grade Graduation
 - PTO purchased professional photography equipment
 - Sasha Kogan from Hebrew Public is going to take pictures for the yearbook
 - Remote 8th graders will come to HLA for pictures
 - Families will get digital copies of photos

5. PTO Update

Marsha Mizrahi, PTO President updated the board of the following:

- PTO has been in constant communication with leadership at HLA
- Hosted a family reunion in partnership with HLA at Lindower Park
 - Strong community involvement
 - Hosted a BBQ for staff after the reunion
- Family Tech Talk
 - May 11 at 7 pm



- Educational opportunity for all families to join
- Teacher Appreciation Week
 - Fruit platters for all staff will be delivered on May 7th

6. Network Update

Jon Rosenberg, Hebrew Public's CEO, informed the board of the following:

- Hebrew Public continues to follow emerging guidance from the CDC regarding COVID-19
 - Relaxation of social-distancing guidelines
 - Protocols for positive cases in the school building have shifted
 - No longer needing to do a mass quarantine
 - Working very closely with the Department of Health
- HLA is entering the Charter Renewal Cycle
 - Current term of charter is a 3 year term which ends next school year
 - This July, the school is required to submit a renewal application
 - Inclusive of many documents, site visits, community support, parent and family support for the school
 - The NYC Department of Education is the school authorizer
 - NY State Board of Regents is responsible for issuing the final approval of the NYC DOE decision for HLA's charter renewal
 - Family and community support is going to be crucial
 - Letters of support to the city and state
 - Hebrew Public will work closely with the PTO
- Recap of the Robust Summer Programs
 - Education Support
 - 1:1 tutoring for those students who are experiencing a significant learning gap
 - Staffed by highly qualified and certified teachers
 - Socialization Support
 - Subsidized summer day camp experiences in partnership with Shorefront Y



- 1 hour-long Hebrew immersion component
- Mental Health Support
 - Emotional support
 - 1:1 counseling
- Newly registered students beginning HLA in the fall have been invited to participate in a one week free summer program

7. Public Comments

- 1 HLA Community Member asked about afterschool for middle school
- 1 HLA Community Member asked about the academic calendar

8. Adjournment

Ellen Green asked for a motion to adjourn, Mike Tobman made the motion, Stella Binkevich seconded, and the meeting adjourned at 6:28 pm.



Hebrew Language Academy
CHARTER SCHOOL

HLA Board Calendar 2021-22

July 13, 2021

August 10, 2021

September 21, 2021

October 12, 2021

November 9, 2021

December 7, 2021

January 11, 2022

February 8, 2022

March 8, 2022

April 5, 2022

May 10, 2022

June 21, 2022

All meetings will begin at 6 pm.



Hebrew Language Academy
CHARTER SCHOOL



2021-2022 HEBREW PUBLIC NYC ACADEMIC CALENDAR
לוח שנת הלימודים 2021-2022

Calendar grid for August 21. Instructional days: 18

Calendar grid for September 21. Instructional days: 18

Calendar grid for October 21. Instructional days: 20

Calendar grid for November 21. Instructional days: 19

Calendar grid for December 21. Instructional days: 15

Calendar grid for January 22. Instructional days: 20

Calendar grid for February 22. Instructional days: 14

Calendar grid for March 22. Instructional days: 23

Calendar grid for April 22. Instructional days: 15

Calendar grid for May 22. Instructional days: 20

Calendar grid for June 22. Instructional days: 17

Key: TBD Half Day, Staff PD, No School, First Day/Last Day (students), Family Conferences, Assessments (MAP, IA, State)

Important Dates

School closings:

- 9/6 Labor Day
9/7-8 Rosh Hashanah
9/16 Yom Kippur
10/11 Indigenous Peoples' Day
11/25-26 Thanksgiving
12/24-1/1 Winter Break
1/17 MLK Day
1/28 Professional Development (no students, staff attend)
2/1 Lunar New Year
2/21-25 Midwinter Break
4/15-22 Spring Break
5/3 Eid
5/30 Memorial Day
6/20 Juneteenth

NY State Test Windows:

NYSESLAT/ACCESS: TBD
NY: TBD

PA State Test Windows:

PSSA - ELA (Grade 3): 5/25-29, 2022
PSSA - Math and Make-Ups (Grade 3): 5/2-13, 2022

Proposed Times MAP & Interim Assessments:

MAP#1: 9/20-10/1 (K-8)
MAP#2: 6/6-17 (K-8)
IA#1: 11/2 (ELA) and 11/9 (Math)
IA#2: 1/11-12 (ELA) and 1/18-19 (Math)

Family Conferences (half day or remote day for students)

- 11/18: Family Conferences
2/10: Family Conferences
5/5: Family Conferences

Marking Periods

- #1: 9/1/21 - 11/5/21
#2: 11/8/21 - 1/28/22
#3: 2/1/22 - 4/14/22
#4: 4/25/22 - 6/24/22

Total instructional days: 181



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CHARTER SCHOOL

HEBREW LANGUAGE ACADEMY CHARTER SCHOOL	APPROVED 20-21 BUDGET	YEAR END PROJECTIONS 6/30/21
Income		
Total 4100 State Grants	10,405,835	11,607,607
Total 4200 Federal Grants	672,745	685,027
Total 4300 Contributions	400,000	3,991
Total 4400 Miscellaneous Income	180	-
Total Income	11,478,760	12,296,624
Expenses		
5000 Personnel		
Total Compensation	4,580,000	4,512,558
Total 5400 Incentives	100,000	125,000
5460 Severance/ Settlements	-	228,000
5450 Split Salaries	70,958	70,958
Total 5000 Personnel	4,750,958	4,936,516
Total 5500 Benefits and Payroll Taxes	1,541,542	1,535,110
Total Compensation	6,292,500	6,471,626
Total 6100 Office Expenses and Equipment	422,000	417,561
Total 6200 Professional Costs	1,148,658	1,260,457
Total 6300 Contractual Services	483,100	212,207
Total 7100 Pupil Supplies and Furniture	641,377	296,954
Total 8200 Utilities and Occupancy	2,578,219	2,591,094
Total 8400 Maintenance/Repair	341,250	379,722
Total 8800 Miscellaneous Expenses	27,500	39,163
8900 Depreciation Expenses	250,000	150,000
Total Expenses	\$ 12,184,605	\$ 11,818,784
Net Income(deficit)	(705,844)	477,841
Leasehold Improvements	-	-
Furniture & Equipment	100,000	121,213
Total FFE	100,000	121,213



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CHARTER SCHOOL

2021/2022	HLA APPROVED VENDORS > \$5,000		
Name	2022 Budget	2021 Budget	Description
CSBM	75,000	65,000	Accounting Services,incl Title fee filing
MMB	26,000	21,000	Auditor
Amplify/Zearn	17,000		Curriculum Platforms (online)
Attanasio		23,000	Curriculum
Houghton Mifflin Harcourt	12,000	40,000	Curriculum
Eureka Math	10,000		Curriculum--purchased through FAMIS
Renaissance	10,000		Accelerated Reader
BookSource	7,500		Classroom Library
Martinez	413,000	334,000	Custodial Maintenance
Regina Caterers	260,000	227,000	Food Service
Securitas	241,000	140,000	Security Guards
Austin & Co.	175,000	122,500	General/Commercial/WC Insurance
Blizzard Cooling/Superior	20,000	20,000	HVAC Service
Global 365	64,800	63,600	IT Vendor
FOHLA (Sublease)	1,525,000	2,400,000	Rent
Wilson Foundations	10,000	8,400	Staff Development/Educational Consultants
Lavinia Group	15,000	67,600	Staff Development/Educational Consultants
Center for Responsive Schools	3,000	5,000	Staff Development/Educational Consultants
NWEA	22,500	22,500	Student Assessments
Powerschool	7,500	7,155	Student Management System
School Mint	10,000	9,180	Student Recruitment Platform
TBD	170,000 **	50,000	Student Technology -Chromebooks/carts

** covered by ARP ESSER funds