



June Annual Board Meeting via Zoom
Wednesday, July 8th at 6 pm
Meeting ID: 647 247 132
Password: 431717

AGENDA

1. Call to Order
2. Public Comments via Board Email
3. Adoption of June 2020 Agenda
4. Approval of May 2020 Minutes
5. Leadership Update
6. CEO Update
7. PTO Update
8. Reopening Plan
9. Approval of 2021 Budget
10. Approval of Board Meeting Dates for 2020-21 (see page 2 of this document)
11. Vote and Approve Board Member Renewals through 2023
12. Vote and Approve Board Officer Positions
13. Adjournment



Board Meeting Dates for 2020-21

Tuesday, July 21, 2020

Tuesday, August 18, 2020

Tuesday, September 15, 2020

Tuesday, October 13, 2020

Tuesday, November 10, 2020

Tuesday, December 8, 2020

Tuesday, January 12, 2021

Tuesday, February 9, 2021

Tuesday, March 9, 2021

Tuesday, April 6, 2021

Tuesday, May 4, 2021

Tuesday, June 22, 2021



Hebrew Language Academy
CHARTER SCHOOL

Board of Trustees Meeting via Zoom

Tuesday, May 19th, 6 PM

Minutes

Trustees Present

Elly Rosenthal
Shari Lipner
Mike Tobman
Ellen Green
Stella Binkevich
Alice Li

Also Present

Hadar Dohn, Head of School

Jon Rosenberg, Hebrew Public

Lauren Murphy, Hebrew Public

Valerie Khaytina, Hebrew Public

4 members of the public

1. Call to Order

Shari Lipner called the meeting to order at 6:03 pm and reminded everyone in attendance to use the “chat” feature to sign up for public comments or to email the

board at boardhla@hebrewpublic.org and the comments will be addressed within 48 hours.

2. Adoption of Agenda(s)

Shari Lipner made a motion to approve the May 2020 agenda. Ellen Green seconded, and the motion carried unanimously.

3. Approval of Minutes

Ellen Green made a motion to approve the April 2020 minutes. Mike Tobman seconded, and the motion carried unanimously.

4. Leadership Report

Ms. Dohn informed the board of the following:

- Student Recruitment
 - HLA has verified fully completed registration for 98 incoming families.
 - Grade K = 64
 - Grade 6 = 16
 - We have 66 incoming families in the process of completing registration.
 - Grade K = 32
 - Grade 6 = 8
 - Comparission: 2020 vs. 2019
 - An increase in the number of registrations verified to date
 - 2019 = 18%
 - 2020 = 20%
 - We believe this is due to an increase in the volume of outreach attempts and contact being made by HLA Operations and Teacher Callers. The percentage of call/outreach attempts made:
 - 2019 = 47%
 - 2020 = 83%
- Remote Instruction
 - School-wide culture initiatives: showing appreciation for essential laborers working on the frontlines in our community and beyond!
 - No answers about returning to school, HLA is in the process of planning the various possible ways of coming back. From returning in full capacity to half time or half the number of students to the possibility of returning and needing to go back to remote learning.
 - Students are in need of an opportunity to maintain and grow their skills and study habits. More information will be shared as plans are solidified.

- All students will move ahead for the 2020-21 School Year.
- New Leadership Structure
 - HLA wanted to simplify reporting, supervision, and the clarification of roles.
 - A thoughtful division of Lower School and Middle School provides each of the class bands with age-appropriate programming, schedules, and staffing.
 - Daniella Steinberg will become the new Assistant Head of School for the elementary grades (K-4) while Kevin Morris will be the Assistant Head of School for the middle school (5-8).
 - The structure allows for growth as more sections are added, and a supervision structure that enables consistency and simplicity.

6. CEO Update

- Public school funding is decreasing next year by 2-3% without taking into account the Governor can decrease more
- Projection of a steeper decline in the next few years, not HLA alone. Many schools will be impacted.
- Monitoring what other countries are doing regarding safety (one day on, one day off) but it is very early to decide. Hebrew Public is working on multiple plans for the Fall.

7. PTO Report

N/A

8. Public Comments/Questions

- Uniforms for next year
- Summer School

10. Adjournment

Shari Lipner made a motion to adjourn. Elly Rosenthal seconded the motion and it carried unanimously. The meeting was adjourned at 6:35 pm.

HEBREW LANGUAGE ACADEMY		APPROVED 2021 BUDGET	
Total Income:			11,478,760
Total Expenses:			12,184,605
NET INCOME			(705,845)
Net Income/ Revenue			-6%
Income			
Total 4100 State Grants			10,405,835
Total 4200 Federal Grants			672,745
Total 4300 Contributions			400,000
Total 4400 Miscellaneous Income			180
Total Income			11,478,760
Expenses			
Staff Compensation			4,580,000
Total 5400 Incentives			170,958
Total 5500 Benefits and Payroll Taxes			1,541,542
Total Compensation			6,292,500
Total 6100 Office Expenses and Equipment			422,000
Total 6200 Professional Costs			1,144,658
Total 6300 Contractual Services			487,100
Total 7100 Pupil Supplies and Furniture			641,378
Total 8200 Utilities and Occupancy			2,578,219
Total 8400 Maintenance/Repair			341,250
Total 8800 Miscellaneous Expenses			27,500
Depreciation			250,000
Total Expenses			12,184,605
Net Income		\$	(705,845)
Furniture and Fixtures			100,000
Total FFE			100,000