



## Hebrew Language Academy

CHARTER SCHOOL

Board of Trustees Meeting

Tuesday, May 28th

6 pm

2186 Mill Avenue, Brooklyn, NY 11234

### AGENDA

1. **Call to Order and Reminder to Sign Up for Public Comments**
2. **Public Comments (Parents, Staff, Community)**
3. **PTO Report**
4. **Adoption of May 2019 Agenda**
5. **Approval of April 2019 Minutes**
6. **Leadership Report (including May 2019 Dashboard)**
7. **Action Item(s):**
  - **Approval of Authorization of the CMO to offer Hadar Dohn the Head of School position for the incoming 2019-2020 school year.**
  - **Approval of 2019-2020 Instructional Calendar**
8. **Executive Session**
9. **Adjournment**



# Hebrew Language Academy

## CHARTER SCHOOL

Board of Trustees Meeting

Tuesday, April 30 – 6 PM

2186 Mill Avenue, Brooklyn, NY 11234

### Minutes

#### **Trustees Present**

Stella Binkevich\*

Ellen Green

Alice Li\*

Shari Lipner

Brian Tobin\*

Michael Tobman\*

#### **Also Present**

Mark Fink, Hebrew Public

Jennice Hyde, Interim Head of School

Matthew Leister, Director of Math and Science

Arleen Danon, Director of Hebrew Studies

Lyvette Robles, Assistant Director of School Operations

Kim Kassnove, Hebrew Public

Jon Rosenberg, Hebrew Public\*

6 HLA Community Members

I. Call to Order

Shari Lipner called the meeting to order at 6:07 pm and reminded everyone in attendance to sign up for public comments if they wished to speak.

## 2. Public Comments

I Community Member commented on school safety.

I Community Member asked about student enrollment.

I Community Member spoke about the need for more education related to students with specific medical needs.

## 3. PTO Report

The PTO report contained the following:

- a. A pop up sale would take place in the coming weeks to raise money for school activities.
- b. A sip and paint event would also take place in the coming weeks.

## 4. Adoption of Agenda(s)

Ellen Green made a motion to adopt the April 2019 agenda. Brian Tobin seconded and the motion carried unanimously.

## 5. Approval of Minutes

Ellen Green made a motion to approve the March 2019 minutes. Alice Li seconded and the motion carried unanimously.

## 6. Leadership Report

The board was informed of the following:

- a. Parent teacher conferences took place on April 17<sup>th</sup> and were widely attended. All the teachers are available for individual conferences should parents/guardians request them.
- b. Co-ed Basketball games are scheduled to take place throughout May.
- c. A performance of an HLA TV Musical will take place on May 29<sup>th</sup>.
- d. ELA state testing has been concluded; Math and Science testing will take place throughout May and June.
- e. There will be two ½ Israel days on June 13 and June 18<sup>th</sup> for the younger and older grades, respectively.
- f. 4<sup>th</sup> graders will present a text based presentation of a Hebrew language play next month.
- g. OPI Assessment for Hebrew proficiency are taking place for 2<sup>nd</sup> and 5<sup>th</sup> grade classes.
- h. Enrollment nights are being held throughout May to educate prospective families about student life at HLA.
- i. Security measurers are continued to be implemented and updated with staff receiving all their fobs and panic buttons being installed through the campus.
- j. Staff members Sasha Kogan and Mira Yusuprov are going out on maternity leave. The school staff wishes them all the health and happiness in the world.

## 7. Action Item(s)

### Approval of a Morgan Stanley Investment Account

After a brief discussion, Shari Lipner made a motion to accept the Finance and Audit Committee's recommendation and approve the creation of a Morgan Stanley Investment account for HLA. Ellen Green seconded and the motion carried unanimously.

## 8. Executive Session.

Shari Lipner made a motion to enter into executive session. Michael Tobman seconded and the motion carried unanimously.

Michael Tobman made a motion to exit executive session. Stella Binkevich seconded and the motion carried unanimously.

No votes or actions were taken during this time.

## 9. Adjournment

Shari Lipner made a motion to adjourn. Brian Tobin seconded and the motion carried unanimously. The meeting was adjourned at 7:33 pm.

# HEBREW LANGUAGE ACADEMY DASHBOARD

DATA AS OF 4/30/2019

## ENROLLMENT

By grade	Students	Sections	Waitlist 18-19
K	66	3	0
1	81	3	1
2	84	3	28
3	81	3	0
4	87	3	0
5	80	3	1
6	80	3	0
7	56	3	
8	65	3	
<b>Total</b>	<b>680</b>	<b>27</b>	<b>30</b>

## WITHDRAWALS

Reasons for withdrawal	April only
Moved outside NYC	1
School choice - dissatisfied	2
School choice - higher choice school	0
School choice - other/unknown	0
Commute Distance	0
Special education needs	0
Expelled	0

\*Students who withdrew within the first 3 days of school are excluded.

## STAFF COMPOSITION

Asian/ Asian Am.	4	5%
Black/Afr.Am.	17	19%
Hisp./Latino	4	5%
Multi/Other	4	5%
White	59	67%
Native Hawaiian/Pacific Islander	0	0%
No Response	0	0%
<b>Total</b>	<b>88</b>	<b>As of 2.1.19</b>

## STAFF VACANCIES

Position	Context
MS ICT Teacher	currently screening candidates

## STAFF NEW HIRES

N/a
-----

## STUDENT DEMOGRAPHICS

	HLA		CSD 22
	Current	May 2018	K-12, 2017-18
Special Needs	18%	22%	16%
Eng. Lang. Lrnrs.	4%	6%	12%
Econ. Disadv.*	67%	68%	71%
Asian	1%	2%	20%
Black/Afr. Am.	58%	49%	30%
Hisp./Latino	4%	5%	16%
Multiracial/Other	1%	1%	2%
White	35%	44%	32%
% in CSD 22	76%	83%	-
% outside CSD 22	24%	17%	-

## SUSPENSIONS

	YTD
Number of Students Suspended	65
Total # of Days of Suspension	216
% of Student Population w/ at least 1 Suspension	9.56%

## ATTENDANCE

	YTD	Target
Whole School attendance rate	94%	95%
% of students who are absent more than 10% of the time		
All students	16%	
Special needs students	29%	
English Language Learners	21%	
Econ. Disadv.	16%	

## FINANCIAL PERFORMANCE

Cash (w/o escrow) on hand as of 4/30/2019	\$3,920,000		
# Days of cash on hand:	103	Target days of cash:	90
As of 4/30/2019			
	Revenue	Expenses	Margin
Actual thru 4/30/2019	\$11,693,000	\$11,019,000	\$674,000
Year-End Projection (6/30/19)	\$14,105,000	\$14,238,000	-\$133,000
Budget	\$14,682,000	\$14,523,000	\$159,000
Variance	\$577,000	\$285,000	
Projected margin:	-0.94%	Target margin:	0% or higher

## BOARD OF TRUSTEES

Board Composition	Mtg. Attendance	Quorum
Asian 1	July 66%	Yes
Black/Afr. Am. 0	August 50%	No
Hisp./Latino 0	September 66%	Yes
Multi/Other 0	October 100%	Yes
White 5	November 67%	Yes
	December 71%	Yes
	January 100%	Yes
	February 71%	Yes
	March 71%	Yes
	April 86%	Yes
	Average 75%	