



## Hebrew Language Academy

CHARTER SCHOOL

Board of Trustees Meeting

Tuesday, April 30th

6 pm

2186 Mill Avenue, Brooklyn, NY 11234

### AGENDA

1. **Call to Order and Reminder to Sign Up for Public Comments**
2. **Public Comments (Parents, Staff, Community)**
3. **PTO Report**
4. **Adoption of April 2019 Agenda**
5. **Approval of March 2019 Minutes**
6. **Leadership Report (including April 2019 Dashboard)**
7. **Action Item(s):**
  - **Approval of Morgan Stanley Investment Account**
8. **Executive Session**
9. **Adjournment**



# Hebrew Language Academy

## CHARTER SCHOOL

Board of Trustees Meeting

Tuesday, March 19 – 6 PM

2186 Mill Avenue, Brooklyn, NY 11234

### Minutes

#### **Trustees Present**

Ellen Green

Alice Li\*

Shari Lipner

Elly Rosenthal

Michael Tobman\*

#### **Also Present**

Susan Batish, PTO President

Mark Fink, Hebrew Public

Jennice Hyde, Interim Head of School

Matthew Leister, Director of Math and Science

Arleen Danon, Director of Hebrew Studies

Lyvette Robles, Assistant Director of School Operations

Kim Rivera, Operations Associate

Sasha Kogan, Community Relations Coordinator

Jon Rosenberg, Hebrew Public

7 HLA Community Members

1. Call to Order

Shari Lipner called the meeting to order at 6:15 pm and reminded everyone in attendance to sign up for public comments if they wished to speak.

2. Public Comments

None.

3. PTO Report

Susan Batish commented on the following:

- a. The Student Council is sponsoring a movie on March 31<sup>st</sup> for the entire school
- b. The Pillowcase Project is being implemented at the school to help teach the students about safety.

4. Adoption of Agenda(s)

Shari Lipner made a motion to adopt the March 2019 agenda. Ellen Green seconded and the motion carried unanimously.

5. Approval of Minutes

Shari Lipner made a motion to approve the February 2019 minutes. Mike Tobman seconded and the motion carried unanimously.

6. Leadership Report

The board was informed of the following:

- a. Practice testing for the Spring NYS ELA, Math and Science tests continues to be ongoing with consultants the Lavinia Group, helping to administer mock tests. The next assessment tests will take place on March 26<sup>th</sup>.
- b. The Dress Code is being continually enforce with d students who violate the code being automatically sent letters home.
- c. Progress is being made in K-4 SEL lessons.
- d. Inwood Professional will be visiting the school to help instruct on diversity and inclusion.
- e. Parent teacher conferences is scheduled for April 17<sup>th</sup> and is open to all parents/guardians.
- f. Test Prep Rallies are being held to great fanfare. Older students are sharing their strategies with younger students.
- g. HLA has one the network wide attendance challenge for the last few months. As reward, the victory cup continues to be houses at the school.
- h. The outside security booth is now insulated which will allow security to monitor the perimeter of the schools continuously.
- i. ID Cards are in the process of being created for all staff.
- j. Stamp testing for Hebrew Proficiency is nearly concluded.
- k. A K-3 Israeli Dance Festival is upcoming.

7. Executive Session.

Shari Lipner made a motion to enter into executive session. Alice Li seconded and the motion carried unanimously.

Ellen Green made a motion to exit executive session. Elly Rosenthal seconded and the motion carried unanimously.

No votes or actions were taken during this time.

#### 8. Adjournment

Shari Lipner made a motion to adjourn. Elly Rosenthal seconded and the motion carried unanimously. The meeting was adjourned at 7:57 pm.

## HEBREW LANGUAGE ACADEMY DASHBOARD

DATA AS OF 3/31/2019

### CURRENT ENROLLMENT

By grade	Students	Sections	Waitlist 18-19
K	68	3	0
1	81	3	1
2	87	3	28
3	81	3	0
4	86	3	0
5	81	3	1
6	80	3	0
7	57	3	
8	65	3	
<b>Total</b>	<b>686</b>	<b>27</b>	<b>30</b>

### ENROLLMENT- 2019/20

By grade	Apps to date- 2019	Apps to date- 2018
K	256	333
1	70	93
2	63	92
3	72	97
4	67	84
5	78	92
6	134	138
<b>Total</b>	<b>740</b>	<b>929</b>

### WITHDRAWALS

Reasons for withdrawal	March only
Moved outside NYC	2
School choice - dissatisfied	4
School choice - higher choice school	0
School choice - other/unknown	0
Commute Distance	1
Special education needs	1
Expelled	0

\*Students who withdrew within the first 3 days of school are excluded.

### STAFF COMPOSITION

Asian/ Asian Am.	4	5%
Black/Afr. Am.	17	19%
Hisp./Latino	4	5%
Multi/Other	4	5%
White	59	67%
Native Hawaiian/Pacific Islander	0	0%
No Response	0	0%
<b>Total</b>	<b>88</b>	<b>As of 2.1.19</b>

### STAFF VACANCIES

Position	Context
MS ICT Teacher	currently screening for new candidates

### STUDENT DEMOGRAPHICS

	HLA		CSD 22
	Current	May 2018	K-12, 2017-18
Special Needs	18%	22%	16%
Eng. Lang. Lnrrs.	4%	6%	12%
Econ. Disadv.*	67%	68%	71%
Asian	1%	2%	20%
Black/Afr. Am.	58%	49%	30%
Hisp./Latino	4%	5%	16%
Multiracial/Other	1%	1%	2%
White	36%	44%	32%
% in CSD 22	75%	83%	-
% outside CSD 22	25%	17%	-

### SUSPENSIONS

	YTD
Number of Students Suspended	62
Total # of Days of Suspension	168
% of Student Population w/ at least 1 Suspension	9.04%

### ATTENDANCE

	YTD	Target
Whole School attendance rate	94%	95%
% of students who are absent more than 10% of the time		
All students	16%	
Special needs students	30%	
English Language Learners	21%	
Econ. Disadv.	16%	

### FINANCIAL PERFORMANCE

Cash (w/o escrow) on hand as of 2/28/2019	\$4,475,000		
# Days of cash on hand:	117	Target days of cash:	90
As of 2/28/2019			
	Revenue	Expenses	Margin
Actual thru 2/28/2019	\$9,377,930	\$8,625,140	\$752,790
Year-End Projection (6/30/19)	\$14,147,200	\$14,281,465	-\$134,265
Budget	\$14,682,000	\$14,523,000	\$159,000
Variance	\$534,800	\$241,535	
Projected margin:	-0.95%	Target margin:	0% or higher

### BOARD OF TRUSTEES

Board Composition	Mtg. Attendance	Quorum
Asian	1 July 66%	Yes
Black/Afr. Am.	0 August 50%	No
Hisp./Latino	0 September 66%	Yes
Multi/Other	0 October 100%	Yes
White	5 November 67%	Yes
	December 71%	Yes
	January 100%	Yes
	February 71%	Yes
	March 71%	Yes
	April	
Average	74%	