



## **HLA Board Meeting Agenda**

March 8, 2022, 6 pm

Location: Zoom

1. Call to Order & Reminder for Public Comment(s) Sign Up
2. Adoption of March 2022 Agenda
3. Approval of February 2022 Minutes
4. School Leadership Update
5. Network Update
6. Public Comments
7. Adjournment



## **Board of Trustees Meeting Minutes**

February 8, 2022, 6 PM

Location: Zoom

### **Trustees Present**

Elly Rosenthal
Ellen Green
Stella Binkevich
Mike Tobman
Alice Li

### **Also Present:**

Daniella Steinberg, Head of School, HLA

Jon Rosenberg, CEO, Hebrew Public

Valerie Khaytina, Chief External Officer, Hebrew Public

Lauren Murphy, External Relations Manager, Hebrew Public

22 members of the public

### **1. Call to Order/Public Comments**

Ellen Green called the meeting to order at 6:02 pm and reminded everyone in attendance in order to sign up to make a public comment prior to our board meeting, email [boardhla@hebrewpublic.org](mailto:boardhla@hebrewpublic.org). Members of the public who missed the public notices were given a chance to sign up during the meeting using the chat function. Members of the board and staff do not typically respond to public comments at the time they are made. However, unanswered questions will be responded to within a few business days.

### **2. Adoption of February 2022 Agenda**

Ellen Green asked for a motion to adopt, Alice Li made a motion to adopt the February 2022 agenda. Elly Rosenthal seconded, and the motion carried unanimously.

### **3. Approval of January 2022 Meeting Minutes**

Ellen Green asked for a motion to adopt, Elly Rosenthal made a motion to approve the January 2022 meeting minutes. Mike Tobman seconded, and the motion carried unanimously.

#### 4. School Leadership Update

Daniella Steinberg, Head of School shared updates and school photographs with the board and members of the public

- General School Updates
  - Basketball Team
    - Played a few games so far, can't wait to see what the rest of the season looks like
  - Draw Me a City Competition (DMAC) Winners
    - Rabbi David Gedzelman visited the school and presented the DMAC contest winners with their prizes
    - The dance team performed
  - No in-person school on February 10th
    - Virtual family conferences
    - 10 am - 7 pm
    - Families have signed up for meetings with teachers
      - Homeroom and advisory teacher meetings
      - Hebrew and Specials are also available for appointments
    - Report cards will be distributed February 9th
- Teacher Evaluations- Supporting our teachers
  - Mid-year evaluations in the next month
  - While the entire framework will be used to support and evaluate educators, these ten will drive the majority of collective learning:

<b>Domain 1 Planning and Preparation</b> 1a Knowledge of content and pedagogy 1b Knowledge of students	<b>Domain 2 Classroom Environment</b> 2a Environment of respect and rapport 2b Culture for learning 2c Managing procedures
<b>Domain 4 Professional Responsibilities</b> 4e Growing and developing professionally 4f Showing Professionalism	<b>Domain 3 Instruction</b> 3b Questioning and Discussion Techniques 3c Engaging students in learning 3d Using assessment

- Evaluation Process
  - Teacher self-reflections
    - Rating themselves
  - Teachers will meet with their supervisor for feedback

- Full classroom observation
  - Evaluations are not based on a single moment of time, the final evaluation is a culmination of on-going coaching
- School Events
  - Second grade Winter Showcase, music and dance show
    - February 17th at 2 pm
    - Families are invited to attend the show in-person and there will also be a live stream
  - HLA Parent Organization Events
    - \$1 dress down day on 1/27/22
    - Valentine's Day, \$1 dress down day
      - Student Council has been selling candy-grams and will distribute the purchases on 2/14
- COVID-19 Update
  - Test-to-Stay Policy
    - Weekly COVID-19 testing will continue
    - Any students who have had close contact with an individual who has tested positive will have a chance to "test-to-stay".
    - Quarantine due to exposure will not be necessary for any student. All students will be expected to come to school and participate in our test-to-stay protocols.
    - Remote learning will not be an option for students who have been exposed, and students who are not in school will be marked absent.
    - Policies for students who test positive for COVID-19 remain the same. Students who have tested positive for COVID-19 will be shifted to remote learning and must stay home (quarantine) for a 10 day period after the positive test.
  - Communication will continue on Parent Square if/when a possible exposure occurs
  - Students exposed to a positive case will be sent home with a test kit and a note with directions
    - Once home, the student will need to take the test
    - A second test will be completed on day 5
  - If you have any positive COVID-19 results, please tell the school so they can follow protocol

## 5. Network Update

Jon Rosenberg, Hebrew Public's CEO, shared a brief update on the following:

- Roll out of COVID-19 Updates

- Test-to-Stay Model is a significant loosening of the COVID-19 procedures that were previously in place
- Hebrew Public waited several weeks after the Department of Education's implementation in order to see how it rolled out
  - Needed to ensure our Operations staff and leaders were able to implement the new protocol
  - Needed to make sure we didn't run out of test kits
- Hebrew Public's response to the pandemic has been thoughtful, careful and grounded in evidence, focused on effective implementation of protocols and balancing health and safety for families and staff with effective education
- This method requires full cooperation and honest implementation of tests at home and relies on families to make the school staff aware of any positive cases
- Forecast around mask-wearing **(not a policy announcement)**
  - New Jersey and Delaware announced an intention to move away from mask-wearing in public schools, which is a state-level mandate. This has not happened in NY yet but we are preparing a network response if it does
  - Expect in 1-2 months NY State relaxation of mask mandate
    - Hebrew Public will consult with experts, Heads of School, and School Boards if and when NY lifts the school-based school mandate
- School Policy, Any adults entering the school building need to be fully vaccinated
  - This applies to staff, vendors, contractors, and all visitors
  - All adults are asked to present their vaccine card and ID
  - Hebrew Public is mirroring policies of NY Department of Education and all NY Charter Schools
  - Unless the state mandates vaccines for kids we are not likely to mandate it
  - Based on public health data
    - Staff members, children, families who feel strongly that coming to school is a risk for their health so Hebrew Public's safety measures to mitigate risks are crucial
    - Spouses and family members of staff and children who have died from COVID-19
    - Student Event
      - Remote options will always be offered

- Ellen Green shared her experience about visiting public schools
  - Every public school requires vaccine and ID card
- HLA Staff member incident in the school building
  - A staff member used racially offensive language in a classroom when speaking to a student. The school investigated the incident immediately and the staff member involved is no longer employed at HLA. More information could not be shared.
  - Jon Rosenberg assured members of the public on the call that school staff goes through DEI training throughout the year. The network will be doing a lot more to reinforce the importance of non-discrimination

## **6. PTO Update**

Marsha Mizrahi gave a brief PTO update:

- PTO Sponsored dress down days
  - November 19th, \$476 was raised
  - January 27th, \$348 was raised
- Sponsored pizza for the boy's basketball game
- Sponsored pizza for the girl's basketball game
- PTO Sponsored Scholastic Bookfair will be canceled (for now)
  - Marsha and Carla Watson-Belomme shared their disappointment for canceling the bookfair
  - Carla shared the bookfair will have to be postponed until a later date due to the circumstances revolved around visitor vaccination mandates

## **7. Public Comments**

1 member of the public shared concerns about not being able to attend the second-grade winter show due to vaccination status and would like the show to be rescheduled.

## **8. Adjournment**

Ellen Green asked for a motion to adjourn the meeting, Mike Tobman made the motion, Elly Rosenthal seconded the motion and the meeting adjourned at 6:41 pm. The board will meet next on March 8 at 6:00 pm.