



## Hebrew Language Academy

CHARTER SCHOOL

Board of Trustees Meeting

Tuesday, March 19<sup>th</sup>

6 pm

2186 Mill Avenue, Brooklyn, NY 11234

### AGENDA

1. **Call to Order and Reminder to Sign Up for Public Comments**
2. **Public Comments (Parents, Staff, Community)**
3. **PTO Report**
4. **Adoption of March 2019 Agenda**
5. **Approval of February 2019 Minutes**
6. **Leadership Report (including March 2019 Dashboard)**
7. **Action Item(s):**
  - **Adding a lottery preference category for English Language Learners for the 2020-2021 school year**
8. **Executive Session (if needed)**
9. **Adjournment**



# Hebrew Language Academy

## CHARTER SCHOOL

Board of Trustees Meeting

Tuesday, February 26th – 6 PM

2186 Mill Avenue, Brooklyn, NY 11234

### Minutes

#### **Trustees Present**

Stella Binkevich\*

Ellen Green

Shari Lipner

Elly Rosenthal

Michael Tobman\*

#### **Also Present**

Susan Batish, PTO President

Mark Fink, Hebrew Public\*

Jennice Hyde, Interim Head of School

Kim Kassnove, Hebrew Public\*

Shane Goldstein-Smith, Hebrew Public\*

Mira Yusuprov, Assistant Director of Hebrew Studies

Lyvette Robles, Assistant Director of School Operations

4 HLA Community Members

I. Call to Order

Shari Lipner called the meeting to order at 6:05 pm and reminded everyone in attendance to sign up for public comments if they wished to speak.

## 2. Public Comments

I HLA Community Member asked about staffing vacancies.

I HLA Community Member commented about alternative lunch options.

I HLA Community Member asked about leadership and social worker positions at the school.

## 3. PTO Report

Susan Batish commented on the following:

- a. A Scholastic Book Fair was held recently to great fanfare. Funds were allocated to many of the classrooms teachers.
- b. The *Decade Mingle* event was held last week. The event was a huge success with staff, students, parents and guardians dressing up and dancing to the music of the times.

## 4. Adoption of Agenda(s)

Shari Lipner made a motion to adopt the February 2019 agenda. Stella Binkevich seconded and the motion carried unanimously.

## 5. Approval of Minutes

Shari Lipner made a motion to approve the January 2019 minutes. Ellen Green seconded and the motion carried unanimously.

## 6. Leadership Report

The board was informed of the following:

- a. Black History Month has been celebrated throughout the school all through February. Presentations and activities have focused on African American leaders such as Martin Luther King Jr. and Barack Obama.
- b. Interim Head of School, Jennice Hyde has posted office hours for anyone with questions to come see her.
- c. The International Baccalaureate Organization will visit the school on 2/28 and 3/1 as part of the ongoing process of HLA gaining accreditation.
- d. Practice testing for the Spring NYS ELA, Math and Science tests is ongoing.
- e. There continue to be 4 security guards on duty; one at each entrance and on each floor.
- f. New security and surveillance equipment will be installed within the coming weeks.
- g. A middle school open house will take place in March for incoming 6<sup>th</sup> grade students from HLA and the local communities.
- h. Questar Systems to ensure online testing readiness has been simulated. The results were positive and will be simulated again to ensure that all testing devices are in perfect order during state testing.
- i. A *Read-Across-America* day will take place on March 1<sup>st</sup> celebrating the anniversary of Dr. Seuss' birth. Students are encouraged to dress up as characters from their favorite Dr. Seuss books.
- j. A new Hebrew Instructor for Grades 3-4 has been hired to fill a recent vacancy.

- k. Hebrew Studies instructors have collaborated with their counterparts at Harlem Hebrew to ensure a successful integration of the IB curriculum for grades 5 and 6.
- l. The search for a permanent head of school continues. The committee has already met with 8 candidates and at least another 5 are expected.

#### 7. Executive Session.

Mike Tobman made a motion to enter into executive session. Stella Binkevich seconded and the motion carried unanimously.

Stella Binkevich made a motion to exit executive session. Ellen Green seconded and the motion carried unanimously.

No votes or actions were taken during this time.

#### 8. Adjournment

Shari Lipner made a motion to adjourn. Elly Rosenthal seconded and the motion carried unanimously. The meeting was adjourned at 7:03 pm.

# HEBREW LANGUAGE ACADEMY DASHBOARD

DATA AS OF 2/28/2019

## ENROLLMENT

By grade	Students	Sections	Waitlist 18-19
K	69	3	0
1	82	3	1
2	89	3	28
3	83	3	0
4	86	3	0
5	81	3	1
6	79	3	0
7	57	3	
8	65	3	
<b>Total</b>	<b>691</b>	<b>27</b>	<b>30</b>

## ENROLLMENT- 2019/20

By grade	Apps to date- 2019	Apps to date- 2018
K	210	302
1	47	76
2	40	74
3	46	74
4	46	65
5	57	76
6	97	106
<b>Total</b>	<b>543</b>	<b>773</b>

## WITHDRAWALS

Reasons for withdrawal	Feb only
Moved outside NYC	1
School choice - dissatisfied	3
School choice - higher choice school	0
School choice - other/unknown	0
Commuter Distance	0
Special education needs	0
Expelled	0

*\*Students who withdrew within the first 3 days of school are excluded.*

## STUDENT DEMOGRAPHICS

	HLA		CSD 22
	Current	May 2018	K-12, 2017-18
Special Needs	17%	22%	16%
Eng. Lang. Lrnrs.	4%	6%	12%
Econ. Disadv.*	67%	68%	71%
Asian	1%	2%	20%
Black/Afr. Am.	58%	49%	30%
Hisp./Latino	4%	5%	16%
Multiracial/Other	1%	1%	2%
White	36%	44%	32%
% in CSD 22	75%	83%	-
% outside CSD 22	25%	17%	-

## SUSPENSIONS

	YTD
Number of Students Suspended	47
Total # of Days of Suspension	125
% of Student Population w/ at least 1 Suspension	6.80%

## ATTENDANCE

	YTD	Target
Whole School attendance rate	94%	95%
% of students who are absent more than 10% of the time		
All students	18%	
Special needs students	14%	
English Language Learners	19%	
Econ. Disadv.	13%	

## FINANCIAL PERFORMANCE

Cash (w/o escrow) on 1/31/2019			
	\$3,287,840		
Days of cash on hand: 87			
Target days of cash: 90			
As of 1/31/2019			
	Revenue	Expenses	Margin
Actual thru 1/31/2019	\$8,083,675	\$7,581,536	\$502,139
Year-End Projection (6/30/19)	\$14,181,010	\$14,183,087	-\$2,077
Budget	\$14,682,000	\$14,523,000	\$159,000
Variance	\$500,990	\$339,913	
Projected margin:	-0.01%	Target margin:	0% or higher

## STAFF COMPOSITION

Asian/ Asian Am.	4	5%
Black/Afr. Am.	17	19%
Hisp./Latino	4	5%
Multi/Other	4	5%

White	59	67%
Native Hawaiian/Pacific Islander	0	0%
No Response	0	0%
Total	88	As of 2.1.19

STAFF VACANCIES	
Position	Context
N/A	N/A

STAFF NEW HIRES	
MS ELA/SS	Jose Perez, start date 3.4.19 (offer made; not accepted yet)
5th ICT	Kristofer Lorusso, Reference check stage

BOARD OF TRUSTEES				
Board Composition			Mtg. Attendance	Quorum
Asian	1	July	66%	Yes
Black/Afr. Am.	0	August	50%	No
Hisp./Latino	0	September	66%	Yes
Multi/Other	0	October	100%	Yes
White	5	November	67%	Yes
		December	71%	Yes
		January	100%	Yes
		February	71%	Yes
		March		
		April		
		Average	74%	

**HEBREW LANGUAGE  
ACADEMY CHARTER SCHOOL**

**RESOLUTIONS OF THE  
BOARD OF TRUSTEES**

**ADDING A LOTTERY PREFERENCE FOR ENGLISH LANGUAGE LEARNERS**

**March 19, 2019**

The resolutions hereinafter set forth as the action of the Board of Trustees of HEBREW LANGUAGE ACADEMY CHARTER SCHOOL (the "School") have been duly adopted at a meeting of the Board of Trustees of the School (the "Board") duly called and held for such purpose, and do hereby direct that these Resolutions be filed in the minute book of the School:

WHEREAS, Hebrew Language Academy Charter School (the "School") was granted a charter by the Department of Education of the University of the State of New York (the "Authorizer") on or about January 15, 2009, to operate pursuant to its charter application (the "Application") which was incorporated by reference into the Charter Agreement (the "Agreement") signed by and between the Authorizer and the School on or about March 11, 2015 ; and

WHEREAS, at its meeting on November 9, 2016, the Board duly amended the School's lottery categories beginning with admissions for the 2017-18 school year, to the following in order of preference: 1: siblings of enrolled students; 2: children of staff; 3: residents of community school district twenty-two; 4: out-of-district residents.

WHEREAS, after further consideration and planning, the Board has determined that adding a lottery preference for English Language Learners (as defined by the School's charter application and agreement) will better help better serve the community's children.

WHEREAS, the Board has further determined that adding a lottery preference for English Language Learners will help the School meet its target enrollment.

Be it RESOLVED, that the lottery preference will be amended to this order beginning with admissions for the 2020-2021 school year: 1: siblings of enrolled students; 2: children of staff; 3: English Language Learners 4: residents of community school district twenty-two; 5: out-of-district residents, pending approval by the Authorizer.

**SECRETARY'S CERTIFICATE**

The undersigned does hereby certify that the foregoing resolutions of Hebrew Language Academy Charter School were duly adopted by the Board of Trustees of Hebrew Language Academy Charter School on March 19, 2019.

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Ellen Green, Secretary