



HLA Board Meeting Agenda

February 8, 2022, 6 pm

Location: Zoom

1. Call to Order & Reminder for Public Comment(s) Sign Up
2. Adoption of February 2022 Agenda
3. Approval of January 2022 Minutes
4. School Leadership Update
5. Network Update
6. Public Comments
7. Adjournment



Board of Trustees Meeting Minutes

January 11, 2022, 6 pm

Location: Zoom

Trustees Present

Elly Rosenthal
Ellen Green
Brian Tobin
Stella Binkevich
Alice Li

Also Present:

Daniella Steinberg, Head of School, HLA

Jon Rosenberg, CEO, Hebrew Public

Valerie Khaytina, Chief External Officer, Hebrew Public

Lauren Murphy, External Relations Manager, Hebrew Public

17 members of the public

1. Call to Order/Public Comments

Ellen Green called the meeting to order at 6:03 pm and reminded everyone in attendance in order to sign up to make a public comment prior to our board meeting, email boardhla@hebrewpublic.org. Members of the public who missed the public notices were given a chance to sign up during the meeting using the chat function. Members of the board and staff do not typically respond to public comments at the time they are made. However, unanswered questions will be responded to within a few business days.

2. Adoption of January 2022 Agenda

Ellen Green asked for a motion to adopt, Stella Binkevich made a motion to adopt the January 2022 agenda. Elly Rosenthal seconded, and the motion carried unanimously.

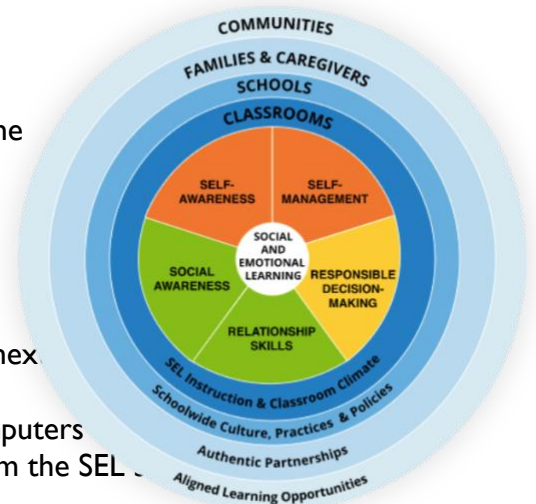
3. Approval of December 2021 Meeting Minutes

Ellen Green asked for a motion to adopt, Elly Rosenthal made a motion to approve the December 2021 meeting minutes. Stella Binkevich seconded, and the motion carried unanimously.

4. School Leadership Update

Daniella Steinberg, Head of School shared updates and school photographs with the board and members of the public

- General School Updates
 - Monday 1/10 was the first day back in person since the pre-holiday break closure
 - Ugly Sweater Competition, January 13, 2022,
 - Since HLA had to close before the originally scheduled break in December, the event has been rescheduled
 - Staff and students are encouraged to participate
 - Virtual Movie Night, January 6
 - Over 100 kids joined
 - Last-minute activity that was planned to bring student's joy
 - Giving Back to HLA's Community
 - Toys for Tots
 - HLA collected A LOT of toys in the lobby
 - A way to teach kids to give back to other kids
 - Can Drive
 - Giant boxes filled with cans
 - So many families donated and participated
 - Student Council lead the event, big success
 - Basketball Try-Outs for HLA Hawks This Week!
 - Games run by the Charter Athletic Association
 - All students must be vaccinated to participate
 - This has been communicated to all families
 - Working to navigate safely and keep sports going
 - Even if games are canceled with other schools, HLA will still hold their own games
- SEL Screener Update
 - All data is back from the screener, the majority of the students in grades 3-8 took the screener
 - A way for students to tell the teacher what they feel they need help with and then the teacher will review the screener
 - Groups are being assigned this week and beginning next *Lunch Bunch*
 - Aside from pull out-groups, students will be on computers meetings some days and assigned specific videos from the SEL company–this will help with self-management
- Check-In



- Daniella checked in with families, students, staff about how everyone is feeling
 - Acknowledging the challenges during this difficult time
 - Many staff are out sick and/or are worried about their health
 - Reaffirmed the decision to close the school before the holiday break was an important decision, safety remains a #1 priority
 - HLA is supporting the staff as best as they can
 - Leadership Team
 - Checks in with staff all the time
 - Trying to uplift staff and think of little things to do to support them
 - One of the Hebrew teachers lost her husband who passed away from COVID-19
 - HLA is doing what they can to really support her, Daniella visited her yesterday, and some teachers went today to visit
- Daniella gave a very big shout out to HLA's hardworking staff who continue to provide high-level instruction during what continues to be a difficult time for all

5. Network Update

Jon Rosenberg, Hebrew Public's CEO, shared a brief update on the following:

- COVID-19
 - Third school year with COVID-19 and the impact on families and staff is felt
 - Hebrew Public has been committed to ensuring all our schools are maximizing instruction and social and emotional support for children
 - The Network remains focused on following public health guidelines and data, reviewing peer organization policies, and researching what is possible for Hebrew Public to implement
- COVID-19 Protocol Shifts
 - For Students
 - Student who tests positive must quarantine for 10 days
 - Currently in NY that is still the isolation period
 - This may change down the line but not as of today
 - A student is exposed to someone who tests positive, now there will be a protocol distinction between vaccinated and unvaccinated students
 - Vaccinated students
 - Are allowed to continue coming to school
 - Unvaccinated students



Hebrew Language Academy
CHARTER SCHOOL

- Must quarantine for at least 5 days, but they may take a test on the 5th day or later and if it is negative, the student can return to school sooner than the 10-day period
- Simulcasting will begin
 - Some kids will be physically in the classroom while others quarantining will be learning from home, all led by the same teacher at the same time
 - In the move toward asynchronous model, This method is not something the schools have done before, teachers are going to need practice
- Hebrew Public strongly recommends the vaccine
 - Helps to halt the spread of COVID-19
 - Helps to ensure mild or asymptomatic outcomes with a positive test result
- January 2022 Dashboard Review
 - Enrollment
 - Nearly 550 students
 - 18% of students having IEPs
 - 11% ELL students
 - Job Openings
 - 8 openings with three bus attendant positions
 - Talent team in partnership with Daniella's leadership team is focused on filling the positions
 - Attendance
 - Overall, 91%
- Education and Accountability Committee Overview
 - This committee has been largely dormant, but will now meet about 3x a year to discuss a mix of programmatic and operational topics
 - Program
 - Reviewing student engagement data (e.g., attendance and discipline data), and student academic data (e.g., interim assessments and State assessments).
 - Operations
 - Reviewing operational issues/updates (e.g., Covid protocols, building safety, or facility updates)
 - Committee members will receive an email from Hebrew Public's Chief of Staff in the next week regarding the committee's availability in February
- Board Member Recruitment

- Continuing to encourage members of the board and public to bring new trustees forward
- Questions and attributes to think about
 - Does this person have a clear understanding of the mission of the school?
 - Are they familiar with the requirements of board service?
 - How will they fit within the current trustees?
 - Diverse in gender, race, skillset, connections to different communities, professional background...etc.
- Anyone with questions can contact Jon directly via email: jon@hebrewpublic.org

6. Public Comments

One member of the public commented on the effectiveness of the COVID-19 vaccine, the DOE school's testing process "Test-to-Stay" and questioned if HLA would mandate the vaccine.

Jon Rosenberg briefly responded and clarified a statement from earlier regarding the vaccine's effectiveness. Hebrew Public is looking at public health data and the data shows if you are vaccinated, you are less likely to catch COVID-19, and you are much less likely to have a negative health outcome.

In regard to DOE's "Test-to-Stay", Jon Rosenberg stated Hebrew Public is observing NYC's rollout and will continue to watch the data. Hebrew Public is not yet ready to commit to that model, but the quarantine protocol has been modified, as mentioned earlier.

Lastly, regarding a child vaccine mandate, Hebrew Public is not mandating currently.

7. Adjournment

Ellen Green asked for a motion to adjourn the meeting, Elly Rosenthal made the motion, Stella seconded the motion and the meeting adjourned at 6:38 pm. The board will meet next on February 8 at 6:00 pm.