



Hebrew Language Academy

CHARTER SCHOOL

Board Meeting via Zoom

Tuesday, January 12, 2021

6:00 pm

AGENDA

1. Call to Order & Reminder for Public Comments
2. Adoption of January 2021 Agenda
3. Approval of December 2020 Minutes
4. HOS Search Results
5. Network Update
6. School Leadership Update
7. Adjournment



Board of Trustees Meeting via Zoom

Tuesday, December 8, 2020, 6 pm

Minutes

Trustees Present

Elly Rosenthal
Ellen Green
Stella Binkevich
Brian Tobin

Also Present:

Daniella Steinberg, Interim Head of School, HLA
Jon Rosenberg, CEO, Hebrew Public
Valerie Khaytina, Chief External Officer, Hebrew Public
Michelle Galeotti, Senior Director of Operations
Lauren Murphy, External Relations Manager, Hebrew Public
5 members of the public

1. Call to Order/Public Comments

Ellen Green called the meeting to order at 6:01 pm and reminded everyone in attendance to use the “chat” feature to sign up for public comments or to email the board at info@hebrewpublic.org and the comments will be addressed within 48 hours.

2. Adoption of December 2020 Agenda

Ellen Green asked for a motion to adopt, Stella Binkevich made a motion to adopt the December agenda. Elly Rosenthal seconded, and the motion carried unanimously.

3. Approval of November 2020 Minutes

Ellen Green asked for a motion to approve. Elly Rosenthal made a motion to approve the November 2020 minutes. Brian Tobin seconded, and the motion carried unanimously.

4. Leadership Update

Daniella Steinberg, Interim Head of School, informed the board of the following:

- Reopening Update
 - Officially reopened from the COVID-19 closure on December 7
 - Grades K-8 Hybrid Model
 - Weekly Testing for 100% of staff and 20% of students
 - Continuing to improve the asynchronous program for hybrid students
- Remote Learning
 - Remote Academy Shifts K-4
 - Four days of synchronous and asynchronous instruction by an HLA teacher
 - Aligned with in-person curricula and instruction since Remote Academy teachers will now plan with HLA hybrid teachers
 - Smaller class size, and more small group instruction
 - Special Education & Multilanguage learner services are continuously being implemented and monitored
 - This update allows more centralized and streamlines support for HLA teachers
 - Remote Instruction Updates
 - More live instruction for students
 - Moving away from videos and providing more synchronous and interactive lessons
 - Solidified coaching expectations for school leaders
 - More feedback for teachers
 - Frequent class observations (4-6 per day)
 - More Hebrew Language Practice
 - Four days for the fully remote students
 - Adding project-based learning
 - Instruction on Wednesdays
 - Planning day for all teachers
 - Added Clubs (math, STEM, reading)
 - Assemblies
 - Live music, PE, and Dance with follow up assignments
- Family Support
 - Continuing to provide technology to families
 - Townhall meetings
 - WiFi support
 - Differentiated Approach
 - Working hard to boost attendance
- Staff Support
 - Gifts and morale boosters



- Virtual Holiday Party
- Employee of the Month
- Mental Health Support
- 2nd computer screen for remote teachers (*100% remote teachers*) to see students and their screen at the same time
- Leadership 1:1 meetings with all staff

5. Network Update

Jon Rosenberg, CEO of Hebrew Public, shared the following with the board:

- Network-wide Reopening
 - Responding to Parent Inquiries Regarding Offering More In-Person Instruction
 - Dependent on the number of children in-person cohort, size of classrooms available to allow for social distancing, the number of staff needed for remote learning
 - HLA has maintained Kindergarten 4 days a week (doubled K staff)
 - HLA taking a very close look at whether or not the school can expand in-person days for certain grades- there is no decision yet
 - HLA in collaboration with Hebrew Public is emphasizing:
 - Offering choices to families as the school year progresses on a quarterly basis
 - Keeping in mind family and staff situational changes as well as COVID-19 related changes
 - Rolling out Mandatory Testing for Hybrid Students and Staff
 - Consent forms need to be signed by student guardians
 - Limited exemption categories following the City Department of Health guidelines
 - Massive expense for private testing, no funding from City or State

6. Board Action: Approval of HLA's Safety Plans

Ellen Green asked for a motion to approve the HLA Safety Plan. Stella Binkevich made a motion to approve HLA's Safety Plan. Elly Rosenthal seconded, and the motion carried unanimously.

7. Adjournment



Ellen Green asked for a motion to adjourn. Stella Binkevich made a motion to adjourn. Elly Rosenthal seconded, and the meeting adjourned at 6:25 pm.