



Hebrew Language Academy

CHARTER SCHOOL

Board of Trustees Meeting

Tuesday, January 15th

6 pm

2186 Mill Avenue, Brooklyn, NY 11234

AGENDA

- 1. Call to Order and Reminder to Sign Up for Public Comments**
- 2. Public Comments (Parents, Staff, Community)**
- 3. PTO Report**
- 4. Adoption of January 2019 Agenda**
- 5. Approval of December 2018 Minutes**
- 6. Leadership Report (including HOS search update)**
- 7. Adjournment**



Hebrew Language Academy

CHARTER SCHOOL

Board of Trustees Meeting

Tuesday, December 11th – 6 PM

2186 Mill Avenue, Brooklyn, NY 11234

Minutes

Trustees Present

Stella Binkevich

Shari Lipner

Brian Tobin

Michael Tobman

Also Present

Susan Batish, PTO President

Arleen Danon, Director of Hebrew Studies

Mark Fink, Hebrew Public

Michelle Galeotti, Hebrew Public

Jennice Hyde, Assistant Head of School – SEL

Peter Katcher, Head of School

Valerie Khaytina, Hebrew Public

Kay Lodge, Hebrew Public

Brian Murphy, Hebrew Public

Elly Rosenthal, Prospective Board Trustee

Shane Goldstein-Smith, Hebrew Public

Carrie Thomas-Carlson, Assistant Head of School - Instruction

20 HLA Community Members

7 Hebrew Public Faculty Members

1. Call to Order

Shari Lipner called the meeting to order at 5:10 pm and reminded everyone in attendance to sign up for public comments if they wished to speak.

2. Public Comments

- a. 1 HLA Community Member commented on her satisfaction regarding the resolution of an issue.
- b. 1 HLA Community Member voiced her appreciation of the progress the school has made.

3. PTO Report

Susan Batish commented on the following:

- a. The holiday event at the school raised approximately 3k.
- b. The book mobile returning to the school on December 21st due to a cancelled visit in November.

4. Adoption of Agenda(s)

Shari Lipner made a motion to adopt the December 2018 agenda. Stella Binkevich seconded and the motion carried unanimously.

5. Approval of Minutes

Shari Lipner made a motion to approve the November 2018 minutes. Brian Tobin seconded and the motion carried unanimously.

6. Leadership Report

The board was informed of the following:

- a. Earlier issues with an afterschool program has been resolved. School leadership is grateful to the parents and PTO for their support.
- b. School safety continues to be improved around Strickland Avenue with new school zone and *camera enforced signs* being installed. The school thanked local politicians for their help.
- c. A 4th security guard has been hired to improve school safety. New cameras and security systems have also been installed.
- d. MAP testing will continue through December 21st with students scoring in or above the 80th percentile eligible for achievement programs.
- e. 8th grader Sarah Montuano described her experience having participated in the capstone trip to Israel for graduating students. She reflected on her joy at having shared the experience with her close friends and being able to visit a country she otherwise may not have.

- f. A parent event is scheduled for December 18th and will feature speakers about awareness and anti-bullying.
- g. Starting December 20th the school will *feature students of the week*. An event honoring all the students will take place intermittently throughout the next semester.

8. Adjournment

Shari Lipner made a motion to adjourn. Mike Tobman seconded and the motion carried unanimously. The meeting was adjourned at 5: 37 pm.

HEBREW LANGUAGE ACADEMY DASHBOARD

DATA AS OF 12/31/2018

ENROLLMENT

By grade	Students	Sections	Waitlist 18-19
K	71	3	16
1	85	3	29
2	90	3	31
3	80	3	2
4	88	3	8
5	82	3	4
6	81	3	6
7	58	3	
8	66	3	
Total	701	27	96

STUDENT DEMOGRAPHICS

	HLA		CSD 22
	Current	May 2018	K-12, 2017-18
Special Needs	17%	22%	16%
Eng. Lang. Lrnrs.	4%	6%	12%
Econ. Disadv.*	68%	68%	71%
Homeless	0%	0%	
Asian	1%	2%	20%
Black/Afr. Am.	58%	49%	30%
Hisp./Latino	4%	5%	16%
Multiracial/Other	1%	1%	2%
White	36%	44%	32%
% in CSD 22	83%	83%	-
% outside CSD 22	17%	17%	-

WITHDRAWALS

Reasons for withdrawal	Dec only	YTD*
Moved outside NYC	7	18
School choice - dissatisfied	3	9
School choice - higher choice school	0	9
School choice - other/unknown	0	4
Commute Distance	0	4
Special education needs	0	2
Expelled	0	0

*Students who withdrew within the first 3 days of school are excluded.

SUSPENSIONS

	YTD
Number of Students Suspended	32
Total # of Days of Suspension	86
% of Student Population w/ at least 1 Suspension	4.28%

ATTENDANCE

	YTD	Target
Whole School attendance rate	93%	95%
% of students who are absent more than 10% of the time		
All students	14%	
Special needs students	14%	
English Language Learners	18%	
Econ. Disadv.	13%	

STAFF VACANCIES

Position	Context
6th SS/ELA	Santiago resigned, 11/19; currently being filled with T. McFadden from Aesop
8th Math	Justin Hausler (new) resigned; currently filled by Atseko Factor (was a co-teacher)
5th ICT	currently being filled by Jacob Hochbaum, Floater, not SpEd certified, 11/30

*soon we will be able to provide more specific reports on # of candidates in each job's pipeline; we have now gone live in Greenhouse (applicant tracking system)

STAFF NEW HIRES

Floater	Taisha McFadden (Currently in ELA)
Floater	John Volpe

FINANCIAL PERFORMANCE

Cash (w/o escrow) on 11/30/2018	\$2,937,000		
Days of cash on hand:	75	Target days of cash: 90	
As of 11/30/2018			
	Revenue	Expenses	Margin
Actual thru 11/30/2018	\$5,704,000	\$5,092,000	\$612,000
Year-End Projection (6/30/19)	\$14,069,000	\$14,593,000	-\$524,000
Budget	\$14,682,000	\$14,523,000	\$159,000
Variance	\$613,000	-\$70,000	
Projected margin:	-3.7%	Target margin:	0% or higher

BOARD OF TRUSTEES

Board Composition		Mtg. Attendance	Quorum	
Asian	1	July	66%	Yes
Black/Afr. Am.	0	August	50%	No
Hisp./Latino	0	September	66%	Yes
Multi/Other	0	October	100%	Yes
White	5	November	67%	Yes
		December	71%	Yes