



Wednesday, May 8th
6:30 PM

147 Saint Nicholas Avenue

Board Meeting

AGENDA

- 1. Call to Order and Reminder to Sign Up for Public Comments**
- 2. Adoption of April and May 2019 Agenda(s)**
- 3. Approval of March and April 2019 Minutes**
- 4. Leadership Update (including dashboard)**
- 5. PTO Report**
- 6. Public Comments**
- 7. Staff Comments**
- 8. Executive Session**
- 9. Adjournment**



Board of Trustees Meeting

April 15, 2019

6 PM

147 Saint Nicholas Avenue

New York, NY 10026

Minutes

Trustees Present

Sara Bloom
Vanessa Goldberg-Drossman
Basil Smikle
Scott Wickham

Also Present:

Meghan Barrios, Interim Head of School

Mark Fink, Hebrew Public

Tiffany Goldberg, PTO Chair

Melanie Hinds, Assistant Head of School, Instruction

Ursula Vericain, Director of Operations

Kim Kassnove, Hebrew Public

Cliff Schneider, School Counsel

6 Harlem Hebrew Community Members

1. Call to Order

Sara Bloom opened the meeting at 6:06 pm and reminded everyone in attendance to sign up for public comments if they wished to speak.

2. Adoption of Agenda

The agenda could not be adopted as quorum was not present. The agenda will be adopted at the next meeting where there is a quorum.

3. Approval of Minutes

The minutes could not be approved as quorum was not present. The minutes will be approved at the next meeting where there is a quorum.

4. Leadership Update:

The board was updated to the following:

- The Harlem Hebrew Choir recently performed with the other Hebrew Public network schools choirs.
- Due to generous donations, more scholarships have been provided for the Swim Program which will run from April through June.
- Israel martial arts workshops are taking place at the school.
- There continues to be a positive trends in school attendance and a steady decline in student suspensions. Both improvements are attributed to increased communication between teachers and parents/guardians as well as school based initiatives such as “We are in Attendance”.
- The 6th grade math/science instructor vacancy has been filled.
- The school has begun focusing on 2019-2020 staffing with three offers already accepted.
- The lottery for the 2019-2020 school year took place last week. All of the prospective students who attended the lottery were accepted. The operations team has began calling all the students on the waitlist.
- ELA state testing has been completed. 1% of the total students opted out of testing with 283 students taking the test.
- Math and science state testing will take place in early May after spring break.
- Harlem Hebrew was selected by the state to participate in ELL field testing.
- Hebrew studies are being integrated into general ed studies on a weekly basis.
- The school will celebrate Israel Independence Day in May and Israel Day in June.
- Harlem Hebrew has submitted an application to NYC to begin a Pre-K program in the fall.

5. PTO Report

The board was briefed on the following:

- End of the year events are being planned with last year successes such as “Picnic in the Park” to be repeated.
- PTO elections for the upcoming school year are set to take place within the next month.

6. Public Comments

I Harlem Hebrew Community Member commented on the enrichment program and chess, as well as asking about programs for high achievement students.

I Harlem Hebrew Community Member asked about the length of lunch and recess periods.

I Harlem Hebrew Community Member commented on communication between teachers and parents/guardians and complimented the schools strong anti-bullying stance.

I Harlem Hebrew Community Member commented on the Kindergarten program.

I Harlem Hebrew Community Member asked about the Hebrew program.

7. Staff Comments

None.

8. Executive Session

Sara Bloom made a motion to enter into executive session to discuss personnel matters.

Vanessa Goldberg-Drossman seconded and the motion carried unanimously.

Sara Bloom made a motion to exit executive session. Basil Smikle seconded and the motion carried unanimously.

No votes or actions were taken during this time.

9. Adjournment

Basil Smikle closed the meeting at 7:22pm



Board of Trustees Meeting

March 13, 2019

6:30 PM

147 Saint Nicholas Avenue

New York, NY 10026

Minutes

Trustees Present

William Allen
Linda Aristondo
Sara Bloom
Vanessa Goldberg-Drossman
Linda Tarry-Chard*
Scott Wickham

Also Present:

Meghan Barrios, Interim Head of School

Mark Fink, Hebrew Public

Shlomit Levy, Assistant Head of School

Tiffany Goldberg, PTO Chair

Ursula Vericain, Director of Operations

Alona Mor, Director of Hebrew Curriculum and Instruction

Brian Murphy, Hebrew Public

Kim Kassnove, Hebrew Public

*by video conference

1. Call to Order

Linda Aristondo called the meeting to order at 6:35pm and reminded everyone in attendance to sign up for public comments if they wished to speak.

2. Adoption of Agenda

William Allen made a motion to adopt the March 2019 Agenda. Sara Bloom seconded and the motion carried unanimously.

3. Approval of Minutes

Sara Boom made a motion to approve the February 2019 Minutes. Scott Wickham seconded and the motion carried unanimously.

4. Leadership Update:

The board was updated to the following:

- March 1st was Harlem Day at the school with students learning about many of Harlem's leading lights. A representative from Manhattan Borough President Gale Brewer's office was in attendance.
- A coffee chat with Alona Mor, Director of Hebrew Curriculum and Instruction was held with parents and guardians focusing on collaboration between Hebrew teachers and parents/guardians to help promote Hebrew speaking at home.
- Students are being introduced to Israeli artists in their unit studies.
- A Purim celebration commemorating the Israeli holiday will take place in late March.
- Health classes for the 5th and 6th grade classes focusing on puberty, hygiene and gender roles have begun.
- The PTO Family Feedback Committee met with school and CMO personnel to make suggestions and strategize about implementing greater collaboration between school leadership and the parent/guardian community.
- As part of March's celebration of women, an actress portraying Harriet Tubman came to the school in character and educated the students about her life and role in the anti-slavery movement.
- Candidates for a 6th grade math and science teacher vacancy are currently being vetted.
- Test readiness for ELA and math state exams is ongoing.
- Sensory paths have been installed on the schools floors to great fanfare with students making use of them throughout the day.
- NYDOE surveys have been sent out. The operations team is working to get 100% responses by April 3rd.
- The lottery for available spots for the 2019-2020 school year will take place on April 10th.

- This week is Spirit Week at Harlem Hebrew with each day featuring different themed activities for the students. The week will end on Friday with “Decade Day” where everyone is encouraged come dressed in clothes from their favorite decade.
- The school was given 50 tickets for a concert honoring composer/jazz aficionado/one time Harlem resident, Miles Davis at Lincoln Center. The school hopes that the concert fosters an appreciation for music and culture in the students who attend.

5. PTO Report

The board was briefed on the following:

- Family Fun Day for grades K-2 took place last Saturday featuring a magician.
- Grades 3-6 Family Fun Day is upcoming this week with a Spiderman theme.
- The PTO will host a class on March 14 with a Harlem Parent/Guardian who specializes in anger management and life coaching to help families work on challenges they may have.
- The PTO will host a school dance in the spring time.
- The PTO is working on ideas for Teacher Appreciation week.

6. Public Comments

None.

7. Staff Comments

Brian Murphy of Hebrew Public informed the board on the implementation of Responsive Classroom teaching at the school which will begin in April with a full network roll out during the summer months.

8. Executive Session

Scott Wickham made a motion to enter into executive session to discuss personnel matters. Vanessa Goldberg-Drossman seconded and the motion carried unanimously.

Scott Wickham made a motion to exit executive session. William Allen seconded and the motion carried unanimously.

No votes or actions were taken during this time.

9. Adjournment

William Allen made a motion to adjourn. Scott Wickham seconded and the motion carried unanimously. The meeting was adjourned at 8:17 pm.



Monday, April 15th, 2019
6:30 PM

147 Saint Nicholas Avenue

Board Meeting

AGENDA

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HARLEM HEBREW DASHBOARD

DATA AS OF 4/30/2019

ENROLLMENT- 2018/19

By grade	Students	Sections	Waitlist 18-19
K	55	3	7
1	44	2	1
2	70	3	5
3	72	3	1
4	92	4	3
5	78	3	1
6	43	2	0
Total	454	20	18

STUDENT DEMOGRAPHICS

	HH		CSD 3
	Current	May 2018	Overall, 2017-18
Special Needs	22%	22%	17%
Eng. Lang. Lrnrs.	8%	12%	5%
Econ. Disadv.	71%	59%	49%
Homeless	4%	2%	
Asian	1%	1%	8%
Black/Afr. Am.	40%	35%	22%
Hisp./Latino	39%	31%	32%
Multiracial/Other	1%	0%	6%
White	19%	33%	32%
% in CSD 3	30%	42%	-
% in CSD 5	16%	17%	
% from other districts	54%	41%	-

WITHDRAWALS

Reasons for withdrawal	April only
Moved outside NYC	0
School choice - dissatisfied	0
School choice - higher choice school	0
School choice - other/unknown	0
Commute distance	0
Special education needs	0
Expelled	0
No student withdrawals in April	

SUSPENSIONS

	YTD
Number of Students Suspended	38
Total # of Days of Suspension	100.5
% of Student Population w/ at least 1 Suspension	8.37%

STAFF COMPOSITION

Asian/ Asian-Am.	3	4%
Black/Afr.Am.	14	20%
Hisp./Latino	7	10%
Multi/Other	8	11%
White	37	53%
Native Hawaiian/Pacific Islander	1	1%
No Response	0	0%
Total	70	as of 2/6/2019

ATTENDANCE

	YTD	Target
Whole School attendance rate	92%	95%
% of students who are absent more than 10% of the time		
All students	25%	
Special needs students	16%	
English Language Learners	19%	
Econ. Disadv.	28%	

STAFF VACANCIES

Position	Context
Music Teacher	Vacancy starting 4/30/2019. Ziona Bar (choir teacher) will be filling in full-time starting 5/1/2019

STAFF NEW HIRES

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BOARD OF TRUSTEES

Board Composition		Mtg. Attendance	Quorum
Asian	0	July 66%	Yes
Black/Afr. Am.	4	August 100%	Yes
Hisp./Latino	1	September 66%	Yes
Multi/Other	0	October 71%	Yes
White	2	November 71%	Yes
		December 86%	Yes
		January 71%	Yes
		February 57%	Yes
		March 86%	Yes
		April 57%	Yes
		Average 73%	