

Wednesday, March 13th, 2019
6:30 PM

147 Saint Nicholas Avenue

Board Meeting

AGENDA

- 1. Call to Order and Reminder to Sign Up for Public Comments**
- 2. Adoption of March 2019 Agenda**
- 3. Approval of February 2019 Minutes**
- 4. Leadership Update (including dashboard)**
- 5. PTO Report**
- 6. Public Comments**
- 7. Staff Comments**
- 8. Executive Session (if needed)**
- 9. Adjournment**



Board of Trustees Meeting

February 13, 2019

6:30 PM

147 Saint Nicholas Avenue

New York, NY 10026

Minutes

Trustees Present

Linda Aristondo
Sara Bloom
Vanessa Goldberg-Drossman
Scott Wickham

Also Present:

Meghan Barrios, Interim Head of School

Mark Fink, Hebrew Public

Jon Rosenberg, Hebrew Public

Melanie Hinds, Assistant Head of School

Shlomit Levy, Assistant Head of School

Mia Poppy, PTO Member

Ursula Vericain, Director of Operations

Alona Mor, Director of Hebrew Curriculum and Instruction

Brian Murphy, Hebrew Public

Kim Kassnove, Hebrew Public*

2 Harlem Hebrew Community Members

*by video conference

1. Call to Order

Linda Aristondo called the meeting to order at 6:34pm and reminded everyone in attendance to sign up for public comments if they wished to speak.

2. Adoption of Agenda

Linda Aristondo made a motion to adopt the February 2019 Agenda. Sara Bloom seconded and the motion carried unanimously.

3. Approval of Minutes

Linda Aristondo made a motion to approve the January 2019 Minutes. Scott Wickham seconded and the motion carried unanimously.

4. Leadership Update:

The board was updated to the following:

- The school has hired a new physical education teacher following the departure of Mr. Henry. The school is looking for a full time math/science teacher for the 6th grade class. All other positions have been filled.
- State exam readiness continues with practice tests being administered regularly. Parents/Guardians have been enlisted to help students with practice sections. Scheduled info-sessions/forums have and continue to take place to answer any questions.
- Practice test results will be sent out to the parents/guardians in the coming weeks.
- The “We are in Attendance” initiative is off to a great start. Classes with over 95% attendance rate in a month are rewarded with a party (the first class which has accomplished this for January, Yerushalayim, picked popcorn and a movie). Students with over 95% on- time attendance receive a certificate.
- Health classes for the 5th and 6th grade classes are focusing on puberty, hygiene and gender roles.
- The Service learning curriculum is focusing on Leukemia and Lymphoma with the school partnering with the Leukemia and Lymphoma Society to spread awareness and raise funds to help those suffering with those illnesses.
- SPED collaboration with Hebrew instruction is being implemented to foster greater involvement between those departments.
- Families on the waitlist are being called back to fill any available seats in the school.
- New enrollment protocols are being implemented to help new students acclimate to the school.
- This coming Friday, February 15th there will be a dance showcase with all the grades performing as well as the inaugural performance of the school’s Hebrew Choir.

- March 1st is Harlem Day at the school and will be commemorated with presentations about notable Harlem residents and honor late founding board member, Celia Wickham.
- The Head of School search is on schedule. After applications and phone interviews, 8 applicants have already been interviewed by the HOS search committee. The next 4 candidates will be interviewed on February 27th. There are currently 47 applicants. The board will continue to be updated as the search progresses.

5. PTO Report

The board was briefed on the following:

- The latest PTO meeting took place last week.
- Family Fun Day for grades K-2 took place last Saturday featuring a magician. It was a huge success with an estimated 50 families in attendance.
- Grades 3-6 Family Fun Day will take place in March with a Spiderman theme.
- The PTO will host a meeting on March 14 with a Harlem Parent/Guardian who specializes in anger management and life coaching to help families work through issues and get any needed support.
- The PTO Family Feedback Committee is working with HP to help select parents to serve on the HOS search committee in helping to evaluate the finalists for the position.

6. Public Comments

I Harlem Hebrew Community Member spoke about her happiness in the improvement of anti-bullying and asked about opening the front doors earlier in the morning when there is cold weather.

I Harlem Hebrew Community Member asked about protocols regarding older and younger students entering and leaving the school at different times to prevent injury.

7. Staff Comments

None.

8. Executive Session

Linda Aristondo made a motion to enter into executive session to discuss personnel matters. Vanessa Goldberg-Drossman seconded and the motion carried unanimously.

Scott Wickham made a motion to exit executive session. Sara Bloom seconded and the motion carried unanimously.

No votes or actions were taken during this time.

9. Adjournment

Linda Aristondo made a motion to adjourn. Scott Wickham seconded and the motion carried unanimously. The meeting was adjourned at 8:23 pm.

HARLEM HEBREW DASHBOARD

DATA AS OF 2/28/2019

ENROLLMENT- 2018/19

By grade	Students	Sections	Waitlist 18-19
K	51	3	9
1	44	2	3
2	70	3	5
3	74	3	5
4	91	4	4
5	77	3	3
6	43	2	0
Total	450	20	29

ENROLLMENT- 2019/20

By grade	Apps to date- 2019	Apps to date- 2018
K	236	295
1	42	60
2	57	65
3	47	77
4	49	63
5	61	11
6	107	5
Total	599	576

WITHDRAWALS

Reasons for withdrawal	Feb only
Moved outside NYC	1
School choice - dissatisfied	0
School choice - higher choice school	0
School choice - other/unknown	1
Commute distance	1
Special education needs	2
Expelled	0

*Students who withdrew within the first 3 days of school are excluded.

STAFF COMPOSITION

Asian/ Asian-Am.	3	4%
Black/Afr.Am.	14	20%
Hisp./Latino	7	10%
Multi/Other	8	11%
White	37	53%
Native Hawaiian/Pacific Islander	1	1%
No Response	0	0%
Total	70	as of 2/6/2019

STAFF VACANCIES

Position	Context
MS Math/Science	Offer made to candidate, was rejected; 2 interviews scheduled for week of 3.4.19

STAFF NEW HIRES

n/a	

STUDENT DEMOGRAPHICS

	HH		CSD 3
	Current	May 2018	Overall, 2017-18
Special Needs	22%	22%	17%
Eng. Lang. Lrnrs.	8%	12%	5%
Econ. Disadv.	72%	59%	49%
Homeless	3%	2%	
Asian	1%	1%	8%
Black/Afr. Am.	40%	35%	22%
Hisp./Latino	39%	31%	32%
Multiracial/Other	1%	0%	6%
White	19%	33%	32%
% in CSD 3	30%	42%	-
% in CSD 5	16%	17%	
% from other districts	54%	41%	-

SUSPENSIONS

	YTD
Number of Students Suspended	36
Total # of Days of Suspension	83.5
% of Student Population w/ at least 1 Suspension	6.99%

ATTENDANCE

	YTD	Target
Whole School attendance rate	92%	
% of students who are absent more than 10% of the time		
All students	27%	
Special needs students	18%	
English Language Learners	21%	
Econ. Disadv.	16%	

BOARD OF TRUSTEES

Board Composition		Mtg. Attendance	Quorum
Asian	0	July 66%	Yes
Black/Afr. Am.	4	August 100%	Yes
Hisp./Latino	1	September 66%	Yes
Multi/Other	0	October 71%	Yes
White	2	November 71%	Yes
		December 86%	Yes
		January 71%	Yes
		February 57%	Yes
		March	
		April	
		May	
		June	
		Average	74%